

FUJITRANS CORPORATION  
SUSTAINABILITY REPORT  
2022

FUJITRANS CORPORATION

Issued in June 2022

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based on the idea of Universal Design (UD)

FUJITRANS CORPORATION  
SUSTAINABILITY  
REPORT  
2022



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## Editorial Policy

The FUJITRANS CORPORATION SUSTAINABILITY REPORT is a document that summarizes the FUJITRANS Group's approach and initiatives for sustainability. It covers content directly related to the Group's business as well as content related to the SDGs and CSR.

<b>Coverage Period</b>	Fiscal 2021 (from April 1, 2021 to March 31, 2022) Including some activities that are contiguous with those in fiscal 2021
<b>Reporting Cycle</b>	Issued annually as an annual report
<b>Publication</b>	June 2022
<b>Scope of Report</b>	Initiatives by FUJITRANS CORPORATION and its Group companies

## Corporate Profile

Our company is a creative comprehensive logistics corporation that was established in Minato Ward, Nagoya City in 1952. We are developing all kinds of businesses related to logistics, centering on the port transport business and coastal shipping business, including marine transportation, land transportation, air transportation, storage and inventory control, packing, and customs clearance. A distinctive feature is that our company is a shipping company that also operates ships.

At the time of establishment, our company was a harbor transport company focusing on the cargo handling of wood. We entered the domestic shipping operation by accurately grasping the increase in demand due to motorization in the 1960s, and by launching Japan's first pure car carrier (PCC) RO/RO ship, "Tocho Maru," to enter service in 1962. With the growth in the field of coastal transportation of completed vehicles, we solidified our foundation to its current state. Today, we have about 20 bases in Japan, from Hokkaido to Okinawa, and we are operating the sea and land intermodal transport of various types of vehicles and general cargoes.

ious types of vehicles and general cargoes.

Meanwhile, we are aggressively working on overseas development to expand the scope of our handling of import and export services. Beginning with the launch of a representative office in Singapore in 1977, we expanded our business to include the forwarding business, shipping agency business, warehousing business, packing business, and land transportation. Today, we have established subsidiaries in North America, Europe, China and Southeast Asia to provide logistics services.

By making excellent use of these networks, we are handling a wide variety of cargoes, mainly completed vehicles (such as passenger cars, agricultural machines, construction machinery) and automotive parts, as well as agricultural products, clothing, chemicals, nonferrous metals and wood chips. In addition, we are well versed in the transportation of long-size cargo, and we have abundant experience in the transportation of items such as space-related equipment, aircraft parts and plants.

Name	FUJITRANS CORPORATION	Main Businesses	Port and Harbor Transport Business, Coastal Shipping Business, Consigned Freight Forwarding Business, Air Transport Agency Business, Customs Clearance, Warehousing, Packing, Marine Transportation, etc.
Location of Head Office	7-41, Irifune 1-Chome, Minato-ku, Nagoya, AICHI, 455-0032, Japan	Number of Employees	(Company) 1,355/(Group) 4,223
Date of Establishment	Sep. 29th, 1952	Number of Consolidated Subsidiaries	35 (as of fiscal 2021)
Capital	200,000,000 yen		
Authorized Representative	President Tatsuo Keii		

# List of Business Offices

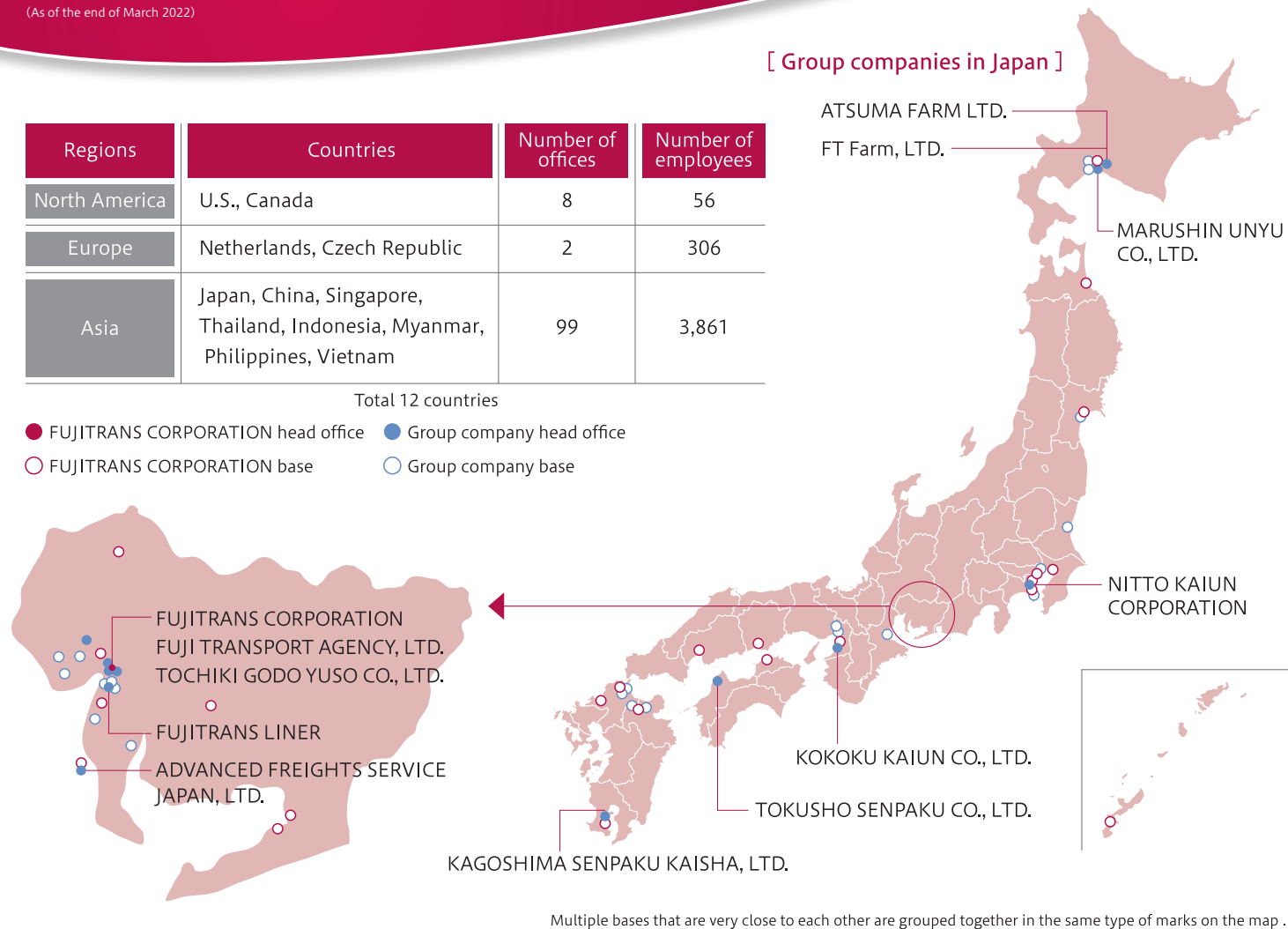
(As of the end of March 2022)

Regions	Countries	Number of offices	Number of employees
North America	U.S., Canada	8	56
Europe	Netherlands, Czech Republic	2	306
Asia	Japan, China, Singapore, Thailand, Indonesia, Myanmar, Philippines, Vietnam	99	3,861

Total 12 countries

- FUJITRANS CORPORATION head office
- Group company head office
- FUJITRANS CORPORATION base
- Group company base

## [ Group companies in Japan ]



Multiple bases that are very close to each other are grouped together in the same type of marks on the map.

## [ Group companies around the world ]



## Business Highlights (Fiscal 2021)

April 2021

Established Corporate Sustainability Dept.

FUJITRANS CORPORATION established the Corporate Sustainability Dept. as a new organization. The purpose is to recognize the issues that we should address and work to solve social issues in light of the growing international attention to the SDGs since their adoption by the United Nations.

December 2021

FUJITRANS LOGISTICS PHILIPPINES, INC. Launched a New RO/RO Ship

FUJITRANS LOGISTICS PHILIPPINES, INC. launched its own RO/RO ship PEARL ORIENT. With a capacity of 800 passenger cars and 100 chassis, PEARL ORIENT operates a weekly service between Batangas, Luzon; Cebu; and Davao, Mindanao. In addition to passenger cars, construction machinery and general cargo can also be transported. This is the second ship after PEARL ASIA, which is currently in service between Batangas, Iloilo, Bacolod, Cebu, and Cagayan de Oro, and will contribute to logistics in the Philippines, which is composed of a group of islands.

In conjunction with the opening of the new route, the DAVAO BRANCH was opened at the Port of Davao, Mindanao.



# Toward a Better Society

## On Our 70th Anniversary

In September 2022, FUJITRANS CORPORATION celebrates the 70th anniversary of its founding. We would like to express our sincere gratitude to our customers and all other stakeholders for their support, which has enabled us to grow our business to date.

Society has changed dramatically over the past 70 years. Similarly, our business field has undergone a series of major changes. The advent of containers has led to more standardized and efficient logistics, motorization and the development of expressway networks have improved land transportation, and the development of information technology has dramatically increased the volume and speed of information. The increase in cargo volume and the speed



## President Mr. Tatsuo Keii

of transportation are incomparable to what they were 70 years ago.

And change is still happening. Global pandemics, changing industrial structures driven by DX, international conflicts with no end in sight, and many other factors are intertwined to make the situation more complex and the future less predictable and certain.

## Going Carbon Neutral

In this era of VUCA\*, one of the most important factors to consider is the issue of global warming. The effects of fossil fuel use and air pollution have long been discussed in various forums, including the United Nations Conference on Environment and Development (commonly known as the “Earth Summit”) held in Rio de Janeiro, Brazil, in 1992. However, it is only in the last couple of years that we have seen a major step forward in the energy issue to reduce CO<sub>2</sub> emissions, countries have set common goals, and both producers and consumers have become aware of the issue to this extent.

This issue is also of great importance to us, FUJITRANS CORPORATION. The ships, cargo handling vehicles, and cargo handling equipment that we operate are powered by fossil fuels or fossil fuel-generated electricity. However, these fuels are now labeled as “old energy” with high CO<sub>2</sub> emissions. They have been used since around the 16th century and research has been conducted to extract energy more efficiently, but humanity is finally moving toward a society that does not rely on fossil fuels. However, it is not easy to quickly replace the energy

that has been used for centuries with something else. Although research on renewable and clean energy is underway in various countries, it will take a decade or so before it becomes as universally available as fossil fuels are today. Even so, we must actively take the steps we can take, such as energy-efficient operation and efficiency improvements.

Moves toward decarbonization are not only being made at the corporate level, but also on a society-wide scale. As an example, the Ministry of Land, Infrastructure, Transport and Tourism is taking the lead in studying the formation of carbon neutral ports. This carbon neutral port initiative aims to decarbonize ports, which are important hubs for energy transportation, storage, and processing, and to improve the environment for the handling of next-generation energy. Ports and the waterfront areas connected to them have the largest CO<sub>2</sub> emissions of all industries in Japan, and are considered to be highly effective sites for reducing emissions. The Port of Nagoya, where our business is based, has also been designated as a carbon neutral port, and discussions are underway to utilize hydrogen, which is expected to be one of the next-generation energies. We are committed to keeping pace with such moves on the infrastructure side so that CO<sub>2</sub> emissions can be effectively and quickly reduced.

## Making the SDGs a Management Issue

In addition to global warming, there are many other problems such as poverty, hunger, and inequality. To be shared internationally, these issues have been clearly defined as the SDGs, which are social goals for the survival of the Earth and humankind. The SDGs are now widely recognized and even incorporated into school curricula. The world is becoming a place where whether or not one is working on the SDGs is linked to his/her social reputation.

In light of this historical background, last year

we formulated the “FUJITRANS Sustainability Vision 2050” as our policy for achieving the SDGs. In line with our corporate motto, “the Spirit of ‘Wa’”, we have summarized our efforts in the Group’s business domains into four areas of materiality.

As one of these, we will continue to work on environmental conservation, which we have long practiced as part of our CSR activities. We consider not only the oceans, where we operate our ships, but also the rivers leading to the oceans, and even the mountains and forests upstream that supply nutrients to the rivers, as fields related to our business. We will continue our steady activities to prevent the depletion of resources and environmental pollution.

Naturally, employees are also stakeholders and constitute the company and society. It is also a company’s duty to ensure that its employees, the company’s human assets, can focus on their work with a sense of fulfillment, play an active role, and lead fulfilling lives. Creating a comfortable work environment by designing systems that allow diverse work styles, enhancing benefits, and expanding IT infrastructure, including DX, will also lead to the realization of the world that the SDGs are aiming for.

## Contributing to a Sustainable Society

Our job is to deliver goods around the world. However, it is not only goods that we deliver. We create value through logistics, and deliver the joy and hope that comes with the delivery of goods. Our mission and raison d’être are to bring affluence to society by connecting producers and consumers, and to connect the thoughts of senders and recipients.

United as a group, we will never stop our diligent efforts to maintain the flow of goods by handling each shipment with sincerity and integrity. And we will continue to take on challenges for the next 80 years, 100 years, and beyond.

\* VUCA: A term coined from the initial letters of Volatility, Uncertainty, Complexity and Ambiguity. It refers to a situation in which the surrounding environment is becoming more complex, making it difficult to predict the future.

# Corporate Philosophy

In support of the SDGs promoted by the United Nations and in order to contribute to the formation of a sustainable society, we, at the FUJITRANS Group, have narrowed down our focus to four material issues based on our management philosophy. We have compiled these into a long-term policy, FUJITRANS Sustainability Vision 2050, and have set the target year of 2050 for achieving this policy, which is a guideline for the Group to achieve sustainable growth and development together with society and the environment.

## [ Management Philosophy ]

- 1 To be a company that earns society's trust through sincere and fair corporate activities.
- 2 To pursue the development of a safe, high-quality logistics system, so as to offer attractive services to our customers.
- 3 To continue our best efforts toward management innovation, and to challenge various business fields, so as to ensure sustainable development and growth.
- 4 To contribute to society and the local community through environment-friendly activities, in gratitude to the earth.
- 5 To create, on the basis of mutual trust and shared awareness, a corporate culture that provides additional comfort to our employees and their families.

## FUJITRANS Sustainability Vision 2050

	Underlying Management Philosophy	Related SDGs goals
<b>Realization of a decarbonized society</b> Logistics is one of the most important functions in our daily lives and economic activities. While fulfilling this role, we contribute to the achievement of carbon neutrality by reducing greenhouse gases, especially CO <sub>2</sub> , which is considered to be the main cause of global warming.	1 2 3 4	7 AFFORDABLE AND CLEAN ENERGY 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE 11 SUSTAINABLE CITIES AND COMMUNITIES 13 CLIMATE ACTION
<b>Environmental conservation and maximizing resources recycling</b> We will reduce the amount of resources we use in our business activities and reduce the amount of waste we generate. We will strive to conduct our business activities with less environmental impact, and appropriately preserve the forest and marine environments.	3 4	11 SUSTAINABLE CITIES AND COMMUNITIES 12 RESPONSIBLE CONSUMPTION AND PRODUCTION 14 LIFE BELOW WATER 15 LIFE ON LAND
<b>Promoting work-style reforms through health management</b> We will ensure that our employees have a rewarding workplace. We will also maintain stable employment by giving consideration to diverse work styles.	1 5	3 GOOD HEALTH AND WELL-BEING 8 DECENT WORK AND ECONOMIC GROWTH
<b>Establishing new revenue models related to the SDGs</b> Various efforts are underway around the world to achieve the SDGs, the global common goals. To meet the needs of our customers in their SDGs efforts, we will create and propose new logistics, embark on unprecedented business, and start ever more proactive initiatives.	2 3	8 DECENT WORK AND ECONOMIC GROWTH

## Promotion Structure

In order to view the SDGs, which are attracting greater social attention, as issues common to the Group, and to address them, we have established the Sustainability Promotion Council, which is composed of Group executives. The Council shares a variety of information on sustainability and discusses initiatives.

Meetings are held quarterly to confirm our internal indicators and direction, and to share basic knowledge and the latest information through lectures by experts.



# Society

## Basic Approach

The FUJITRANS Group serves as a social infrastructure through its logistics business.

## Safety and Quality

### Policy

#### Quality Policy

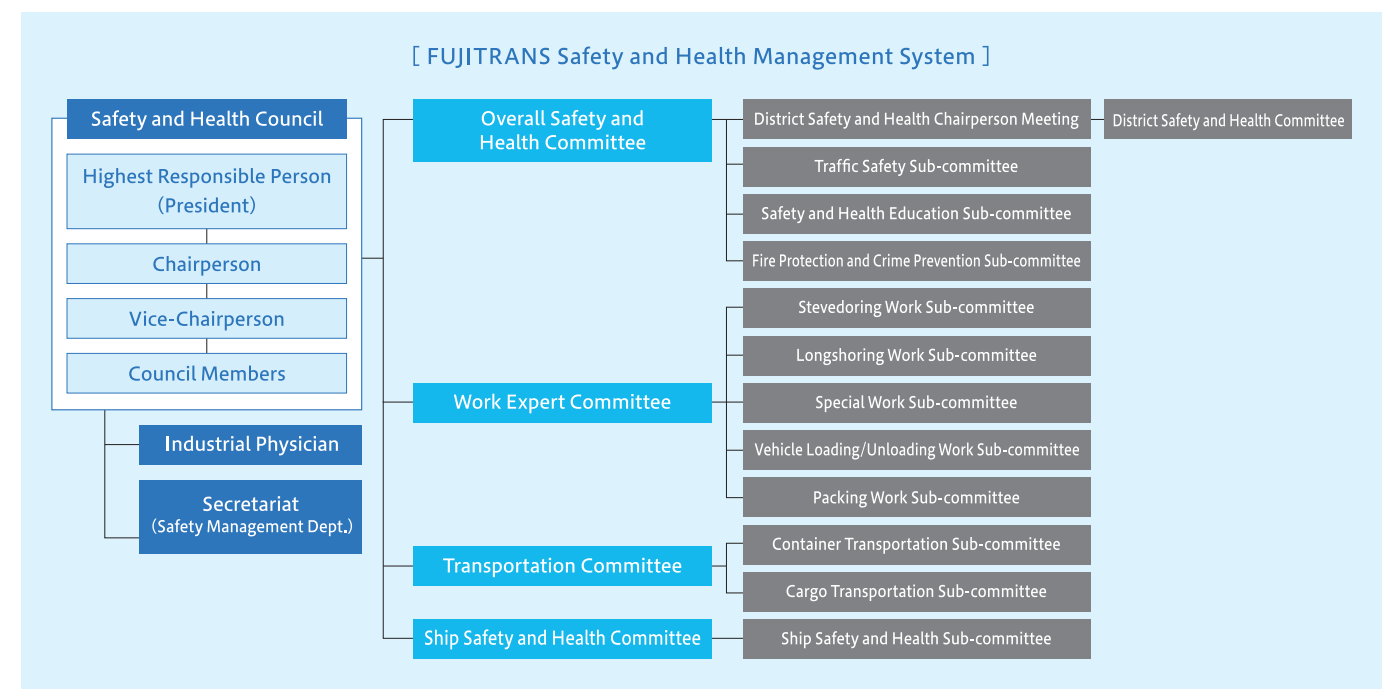
- 1 As a professional group of companies that provide comprehensive transportation (land, sea, and air) of everything from precious lightweight goods to aerospace equipment entrusted to us by our customers, we shall provide logistics services that meet the needs of our customers by further promoting the use of information technology.
- 2 We shall develop business activities based on sincere and fair corporate ethics in compliance with the agreements with our customers and the requirements of ISO standards, laws, regulations, and conventions.
- 3 In order to effectively promote quality activities, we shall formulate a voluntary logistics system improvement plan and maintain it in a continuous and constructive manner.
- 4 We shall make thorough consideration of quality, safety, and the environment as a fundamental part of our business operations, and shall strive to raise the awareness of all employees by providing them with appropriate education to improve their knowledge and skills.
- 5 Based on a common understanding with the FUJITRANS Group and its partner companies, we shall build the future of transportation from a global perspective together with our customers through mutual communication and good partnerships with our customers.
- 6 Priority Item Target: Prioritize safety and eliminate any accidents resulting in bodily injury or property damage, delivery delays, and erroneous shipments.

#### Ship Safety Operation Policy

- 1 We shall comply with all applicable laws and regulations related to marine transportation, and thoroughly adhere to our own safety management regulations.
- 2 Recognizing the social responsibility of engaging in maritime transportation, we shall thoroughly implement the principle of safety first through integrated efforts at sea and on land.
- 3 We shall maintain an appropriate safety management system for ship operations, and aim for even safer operations through the implementation of continuous improvements.
- 4 We shall raise safety awareness at sea and on land through education and training related to safe operation, and promote appropriate crisis management.
- 5 Aiming to provide safe, reliable, and environmentally friendly marine transportation services, we shall actively promote safety activities and reduce environmental impact on a daily basis.

### Promotion Structure

Safety is a serious mission to us as an integrated logistics company. Thorough safety leads to the trust of customers, and leads to enhancement of quality for the entire business. We believe that safety and quality are integrated into one. We have constructed a strong management system headed by the Safety and Health Council, and we are working on thorough safety management.



## Initiatives for Safe Work

### Heatstroke Prevention Campaign

Every year from May to September, we conduct a Heatstroke Prevention Campaign. This campaign aims to promote understanding of heatstroke symptoms and measures to prevent it, such as taking water and salt.

During the campaign period, each business site urges employees to take precautions by displaying awareness posters and educating them with video materials on heatstroke prevention. In addition, heatstroke prevention goods such as oral rehydration solution and instant cooling materials are distributed.



### Zero Accidents Campaign

Hosted by the Safety and Health Council, the Zero Accidents Campaign is held twice a year at offices across Japan. This is an activity in which all employees participate, aiming to raise safety awareness of each employee and create a safe and secure workplace with the goal of “zero accidents.”

During the campaign, management leaders conduct on-site inspections and each section committee conducts patrols. In addition, all employees wear campaign emblems and stickers and learned to pay more attention to safety.



Slogan for 1H Professionalism: No corner-cutting in checking and basic operations

Slogan for 2H Stay alert! Take it easy! Stop immediately when something is wrong!

### Safety Education in the Field of Transportation Operations

The Safety Management Dept. of FUJITRANS CORPORATION and FUJITRANS LINER dispatch instructors to Group affiliated companies to improve and standardize their safety awareness and skills in the field of transportation operations.

The educational program consists of two parts: classroom lectures and accompanying training sessions. In the classroom lectures, participants reconfirm relevant laws and regulations and their roles, and deepen their understanding of hazard prediction using dashcam video. In the accompanying training sessions, an instructor rides in the passenger seat and provides advice and guidance on safe driving and safety checks during operation.



### Safe Forklift Driving Reinforcing Campaign

Every year, the Work Expert Committee holds the Safe Forklift Driving Reinforcing Campaign. This activity is to check the driving operation of forklift operators and provide thorough education and training to prevent accidents during operation.

As part of the campaign, a forklift skills competition is held and forklift operators participate. Representatives from each operation field drive a designated course and compete in terms of wearing safety equipment, thoroughness of prior checks, and accuracy of work, and are judged by executives and division heads.



### Call for Traffic Safety on the Street

The Traffic Safety Sub-committee takes the lead in calling for traffic safety on the street on the zero traffic accident death days (days with 0 in the date). During the morning commute, employees carry banners at intersections near the head office and call on drivers to wear seat belts, stop at intersections, and thoroughly follow other traffic rules.



## Contribution to Society

We, at FUJITRANS Group, clearly state “contribute to society and the local community” in our management philosophy and have been working hard to contribute to society in cooperation with our stakeholders since the very early days of our company’s establishment. These activities are consistent with the 17 goals of the SDGs.

### Support for Disaster-stricken Areas

The state of Kentucky was severely damaged by the tornado that hit the southern part of the United States in December 2021. FUJITRANS CORPORATION and its U.S. subsidiary FUJITRANS U.S.A., INC. donated US\$15,000 to the state government to help the victims rebuild their lives.

### Support for Juvenile Welfare Institutions

FUJITRANS CORPORATION donates Christmas cakes and other items to child welfare facilities in Nagoya City every December.

In 2021, we sent a total of six facilities Christmas cakes, pudding, bread, etc., which were enjoyed at their Christmas parties. Although we were unable to directly deliver these items due to the novel coronavirus outbreak, we had them delivered to many children through a delivery company.

## Health

Employees' physical and mental health is important for the continuation of our business. For this reason, we comply with the Industrial Safety and Health Act and strive to create a safe workplace where employees can work vigorously. In addition, we regularly monitor employees' health conditions and provide them with opportunities to obtain health-related information.

### Policy

#### Occupational Safety and Health Policy

- ① We shall prevent injury and illness among workers and provide a safe and healthy workplace.
  - (1) We shall conduct risk assessments in all workplaces and strive to eliminate or reduce occupational safety and health risks.
  - (2) We shall utilize the results of stress checks to prevent health problems among workers and improve the workplace environment.
  - (3) We shall consult with workers and invite all of them in implementing occupational safety and health activities based on good communication.
- ② We shall assess occupational safety and health risks and their impact on occupational safety and health opportunities, and set targets for important items to the extent technically and economically feasible.
- ③ We shall comply with laws and regulations, internal standards, and other requirements related to occupational safety and health, and strive to further improve the level of occupational safety and health management.
- ④ We shall implement the occupational safety and health management system in a reliable and appropriate manner, incorporating the accumulated knowledge and skills of our employees to continuously improve the level of safety and health.

### Specific efforts

#### Health Consultations and Health Seminars

Opportunities for individual health consultations are provided for employees with health concerns. The employees can ask for advice about their health checkup results or any mental health concerns they may have.

In addition, health seminars are held for employees every year, and in fiscal 2021, the seminars were held on topics such as "Find out your physical age through a physical fitness check", "Are you stressed out? Encouragement for mindfulness", and "Health condition indicated by blood: a story about blood sugar levels and blood lipids".

#### Stress Check

Once a year, stress checks are conducted on all employees. The stress check is a test to assess the degree of psychological strain and is required by the Industrial Safety and Health Act. The results are tabulated and quantified in the three areas of physical and mental stress reactions, work stress factors, and support from other people, and are returned to the individual test takers with details of trends and advice.

In fiscal 2021, 81.1% of all employees took the test. They used the test results as an opportunity to understand their own condition.

#### Infectious Disease Prevention and Control

Preventing the novel coronavirus infection is a critical issue for maintaining employee health and business continuity. For this reason, we have established a permanent Infectious Disease Control Headquarters headed by a top management executive to prevent and control infectious diseases. We also share information with employees and encourage them to take measures outside of work hours as well.

##### [ Main infection prevention measures ]

- Ensuring ventilation, washing hands, gargling, and wearing masks
- Avoiding the Three Cs
- Using online meetings
- Managing one's health, including all family members living in the same household

# Environment

### Basic Approach

The FUJITRANS Group has formulated an environmental policy as a guideline to implement the environment-friendly activities stipulated in its management philosophy, and is striving to reduce the burden on the local and marine environments in which it operates and to protect biodiversity.

### Policy

#### Environmental Policy

- ① We shall cooperate with companies involved in our business activities to save resources and energy, reduce waste, and prevent environmental pollution.
- ② We shall not only comply with environmental laws, regulations, conventions, and other agreements, but also set voluntary standards as necessary to promote environmental conservation.
- ③ We shall strive to maintain and continuously improve our internal environmental system by setting objectives and targets and reviewing the results of our efforts.
- ④ We shall conduct environmental education and public relations activities to inform all employees of our environmental policy and raise their awareness of environmental issues.
- ⑤ We shall value dialogue with local communities and actively implement local environmental conservation activities.

### Environmental Management System

Based on our environmental policy, we have obtained ISO 14001 environmental certification for some of our offices and ships. Every year, internal audits and external inspections are conducted to ensure that the management system is properly implemented.

#### [ List of ISO 14001-certified Sites ]

Company	Offices / Ships Owned
FUJITRANS CORPORATION	<ul style="list-style-type: none"> <li>• Head Office</li> <li>• Kyugochi Branch</li> <li>• Kinjo Operation Center</li> <li>• Sorami Office</li> </ul> <ul style="list-style-type: none"> <li>• Kinjo Office</li> <li>• Toyohashi Branch</li> <li>• RO/RO Ship "Fujiki"</li> <li>• RO/RO Ship "Fugakumaru"</li> </ul> <ul style="list-style-type: none"> <li>• RO/RO Ship "Yoshomaru"</li> <li>• RO/RO Ship "Seiwamaru"</li> </ul>
KAGOSHIMA SENPAKU KAISHA, LTD.	Nagoya Office

### Environmental Conservation Practices

#### Conservation of Company-owned Forests

The ocean is an important business field for coastal shipping, one of our core businesses. And the forests upstream of the rivers that supply nutrients to the ocean are also an important environment for us.

In order to maintain healthy forests and preserve biodiversity, we own 177 hectares of forest in Kyowa Town, Hokkaido. The Forest of Fujippu, named after the nickname of our mascot, had areas with few trees at the time of our acquisition. Therefore, we have created an artificial forest there next to the natural forest, hoping for a CO<sub>2</sub> absorption effect. In addition, new employees visit the forest as part of their environmental education and plant trees every year. (The program has been discontinued to prevent infections since 2020.)

This forest is being preserved as a sustainable forest in cooperation with local forestry cooperatives and local governments, with the aim of acquiring certification under the SGENC\* international forest certification system.

\*SGEC stands for the Sustainable Green Ecosystem Council, which recognizes forests that are managed sustainably and appropriately.



Fujippu

## Green Purchasing

We have adopted green purchasing initiatives as a procurement standard for goods necessary for our operations.

In addition, we are gradually switching to paper approved under the FSC certification program\* for printed materials such as in-house newsletters we publish. In fiscal 2021, the percentage of FSC-certified paper used for printed materials increased to 87.1%.



\*FSC (Forest Stewardship Council) certification program: An international program that certifies appropriate forest management.

## Replacing Plastic Straws

Plastic waste consisting of used plastic straws, plastic shopping bags, etc., flows into the oceans in large quantities through rivers, seriously impacting the natural world. In addition, there is a concern that if plastic waste breaks down in the ocean, becoming microplastic, and is ingested by marine organisms, it could affect the human body through the food chain. The crux of the problem lies in the way we dispose of waste, but there is a growing movement against the use of plastics in society, including major companies that provide plastic products.

In response to this trend, we have replaced the plastic straws used in the head office cafeteria with paper straws. Although waste from the cafeteria has been separated and properly disposed of, we are starting with small efforts to familiarize ourselves with the social issue. This has also led to a reduction in the amount of plastic waste generated.



## ISO Neighborhood Beautification Activities

As part of our ISO environmental beautification activities, we clean up the area around our head office. We invite participants from each department in the head office to go around the premises and the sidewalks around Nagoyako Station, the nearest train station, picking up litter. ISO-certified sites other than the head office also clean up the surrounding area on a regular basis.



## Water Surface Clean-up Using a Tender Boat

We use a tender boat, which is designed for transportation between sites in the Port of Nagoya, to pick up debris floating on the surface of the water. Representatives from each division collected floating debris with landing nets from the boat by travelling around the Port of Nagoya Garden Wharf near the head office, the Q2, BQ, and BQ2 quays of Shiomi Wharf, which is the company's coastal shipping base, and the lower reaches of the Hori River, which flows into the Garden Wharf.



## Procurement of Carbon Offset Credits

Carbon neutrality is a cooperative effort by the international community and is being promoted in a variety of ways in both the public and private sectors. We, as a company that emits CO<sub>2</sub> through the operation of our own coastal vessels, are no exception to this trend. However, energy conversion, which is one of the most important ways to reduce CO<sub>2</sub> emissions, is not an easy task due to significant

technical challenges.

This is why we procure carbon offset credits to neutralize our CO<sub>2</sub> emissions. The credits we procure are basically forest-derived. By thinning and otherwise properly maintaining the forests that connect to the ocean through rivers, we promote the absorption of CO<sub>2</sub> and at the same time support the forest industry.

## Improving Water Quality in a Canal

We have started an activity to improve the water quality of rivers by utilizing used disposable body warmers.

Disposable body warmers used during winter work had been thrown away according to the rules of each municipality. We will collect these used body warmers at the company, take out their contents, and make "balls of iron and coal" to be used to improve the water quality. Tokyo University of Marine Science and Technology, which has been conducting this research, our company, and Toyofuji Shipping

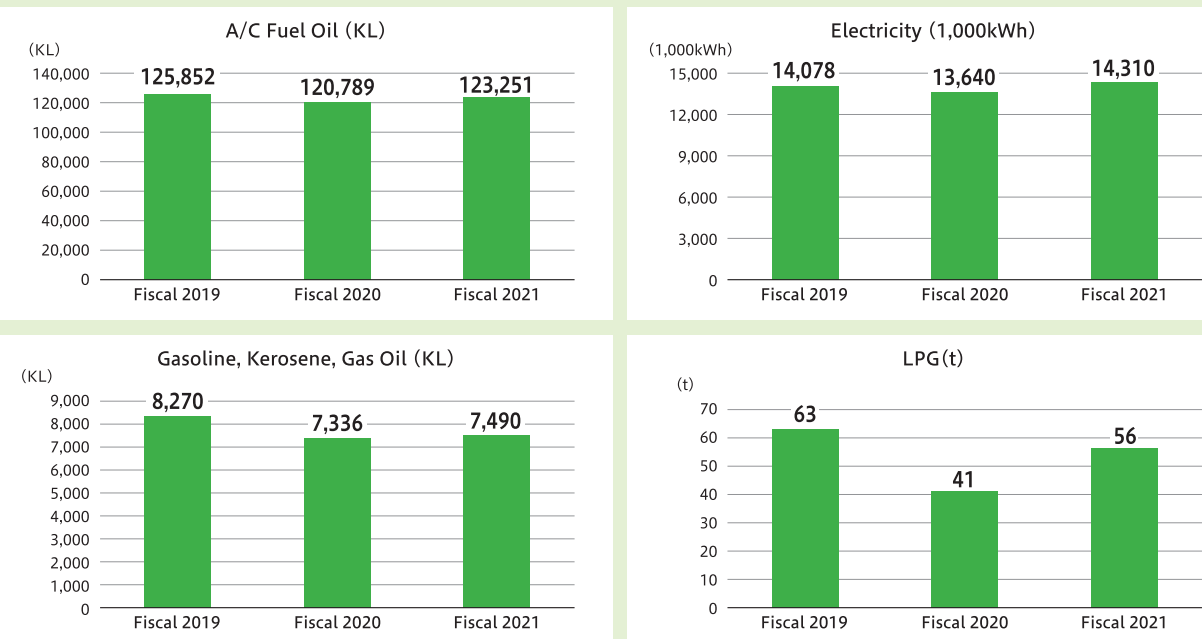
Co., Ltd. have signed a joint research agreement. The site of the water quality improvement project is the Nakagawa Canal, which runs north to south between the vicinity of Nagoya Station and the Port of Nagoya. This canal was completed in the early Showa period, and was used as a key route for transporting goods by water from the Port of Nagoya to the city center, until land transportation by trucks became the mainstream. With the support of the administrator of the canal, we will begin installing iron coal balls in the fiscal 2022.



## Environmental Data

In implementing various measures based on our environmental policy, we collect and manage environmental impact data in order to understand the current status and progress of measures. We mainly visualize energy usage for the head office as well as affiliated companies. (Affiliated companies covered: 14 in Japan, 11 overseas)

### [ Energy usage ]



### [ Percentage of company cars by the type of powertrain (FUJITRANS CORPORATION, nonconsolidated) ]

Powertrain	Fiscal 2019	Fiscal 2020	Fiscal 2021
Gasoline cars	59.6%	60.7%	63.0%
HV	38.0%	37.0%	32.4%
EV	0.0%	0.0%	0.5%
PHV	2.3%	1.9%	4.2%
FCV	0.5%	0.5%	0.5%

\*Percentages are rounded to the first decimal place, so totals may not add up to 100.