

FUJITRANS CORPORATION
SUSTAINABILITY REPORT
2023

FUJITRANS CORPORATION

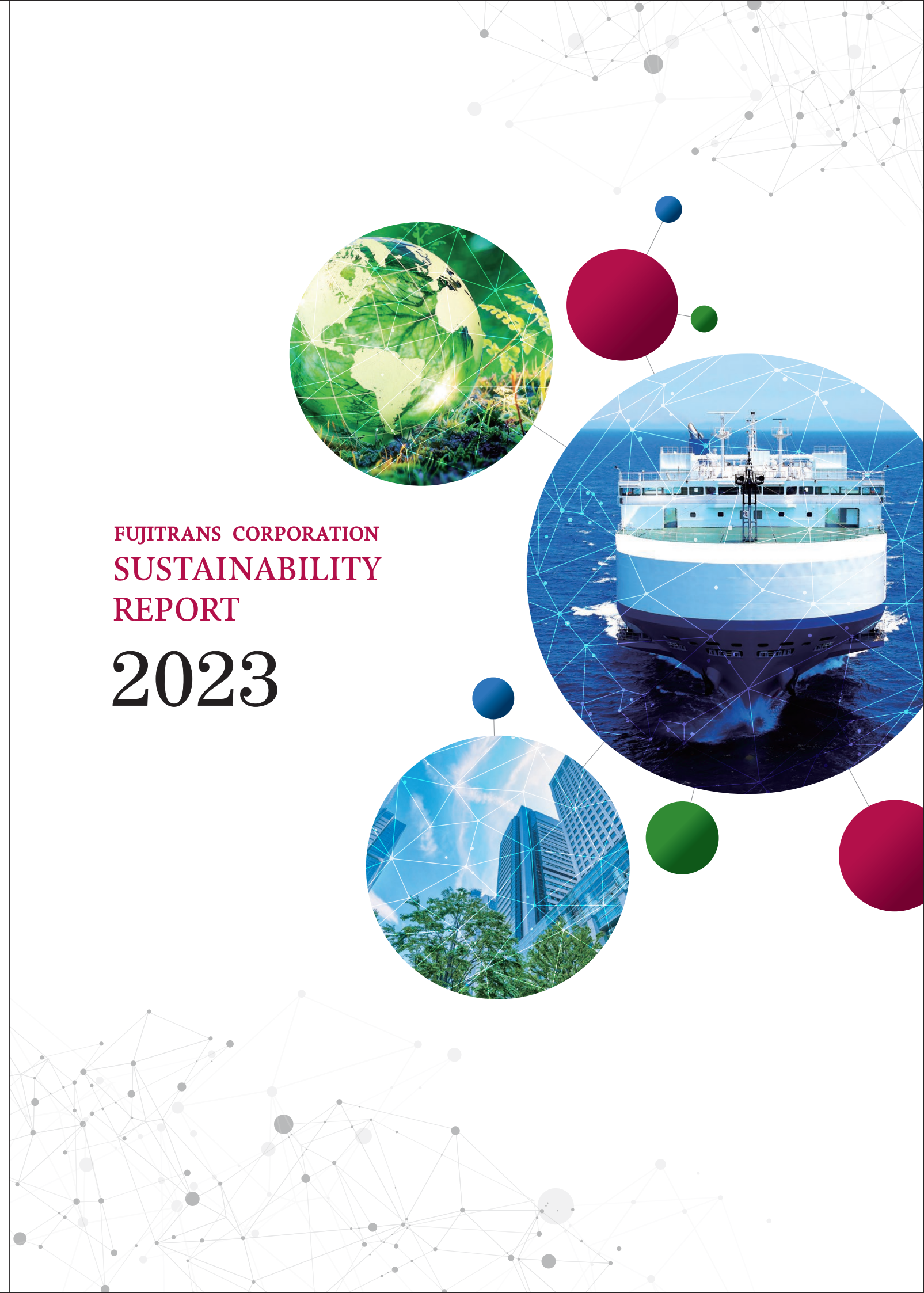
Issued in June 2023

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FUJITRANS CORPORATION
SUSTAINABILITY
REPORT
2023



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SUSTAINABILITY REPORT 2023

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Editorial Policy

The FUJITRANS CORPORATION SUSTAINABILITY REPORT is a document that summarizes the FUJITRANS Group's approach and initiatives for sustainability. It covers content directly related to the Group's business as well as content related to the SDGs and CSR.

Website - FUJITRANS CORPORATION SDGs <https://www.fujitrans.co.jp/csr/>



Coverage Period	Fiscal 2022 (from April 1, 2022 to March 31, 2023) Including some activities that are contiguous with those in fiscal 2021
Reporting Cycle	Issued annually as an annual report
Publication	June 2023 (Previous: June 2022)
Scope of Report	Initiatives by FUJITRANS CORPORATION and its Group companies
Contact Information	Corporate Sustainability Dept., FUJITRANS CORPORATION 7-41, Irifune, 1-Chome, Minato-ku, Nagoya, AICHI, 455-0032, Japan

Top message

"KEEP ON TRYING" and take on challenges proactively

On September 29, 2022, FUJITRANS CORPORATION celebrated the 70th anniversary of its founding. We express our deepest gratitude to our valued partners and local communities, as we owe the growth of our business to their support and patronage from the time of our founding.

The business environment surrounding us is undergoing significant transformation on a daily basis. Particularly in the past few years, we have been inevitably affected by previously unimaginable risks, such as the COVID-19 pandemic and energy shortages resulting from geopolitical tensions. The operations of our company group have also been greatly impacted by these circumstances.

In addition, there is growing concern about the "2024 logistics crunch," which refers to the shortage of truck drivers expected to worsen due to the revision of workstyle reform-related laws in 2024. The issue of achieving carbon neutrality is also a long-term challenge that needs to be addressed.

In order to continue sustainable growth in the face of such adversity, we have initiated a new medium-term management plan, "FUJITRANS 2030," covering the period from fiscal 2023 to fiscal 2030. Based on our company motto, the "Spirit of 'Wa'," we will improve our existing businesses and aggressively take on the challenge of new businesses.

Meanwhile, it is also vital to respond to the SDGs, which were adopted by the United Nations and for which the international community is cooperating and collaborating. Recognizing its importance for the sustainable growth of our company group, we established the "FUJITRANS Sustainability Vision 2050" in 2021 as a set of guidelines related to the SDGs. We have set goals in the three areas of economy, society, and environment and are actively working towards their achievement.



President
Mr. Tatsuo Keii

As a result of these measures, we were registered and certified under the "Minato SDGs Partner Registration System," the "Aichi Prefecture SDGs Registration System," and the "Nagoya SDGs Green Partners" program in fiscal 2022.

The SDGs aim to provide services needed by society to solve issues and develop economic activities, ultimately ensuring the permanent sustainability of the global environment and human society. We also uphold the slogan "KEEP ON TRYING" and will continue to provide valuable services.

Environment
<p>【 Priority initiative 】 Realization of a decarbonized society through reduction of CO2 emissions</p> <hr/> <p>【 Goal 】 Reduce CO2 emissions from business sites and cargo handling equipment by 25% by 2030, compared to fiscal 2019.</p>
Society
<p>【 Priority initiative 】 Creating a comfortable work environment</p> <hr/> <p>【 Goal 】 Obtain certification under the Certified Health & Productivity Management Outstanding Organizations Recognition Program by 2030.</p>
Economy
<p>【 Priority initiative 】 Protecting the environment and reducing costs by reducing resource consumption</p> <hr/> <p>【 Goal 】 Reduce the number of forms and other printed materials by 25% by 2030, compared to fiscal 2019.</p>

External Certification and Registration Systems



Minato SDGs Partner Registration System
(Ministry of Land, Infrastructure, Transport and Tourism)



Aichi Prefecture SDGs Registration System
(Aichi Prefecture)

Nagoya SDGs Green Partners
(Nagoya City)
*Certified Eco-Oriented Business:
Head office of FUJITRANS CORPORATION



Corporate Profile

(As of the end of March 2023)

Our company is a creative comprehensive logistics corporation that was established in Minato Ward, Nagoya City in 1952. We are developing all kinds of businesses related to logistics, centering on the port transport business and coastal shipping business, including marine transportation, land transportation, air transportation, storage and inventory control, packing, and customs clearance. A distinctive feature is that our company is a shipping company that also operates ships.

At the time of establishment, our company was a harbor transport company focusing on the cargo handling of wood. We entered the domestic shipping operation by accurately grasping the increase in demand due to motorization in the 1960s, and by launching Japan's first pure car carrier (PCC) RO/RO ship, "Tocho Maru," to enter service in 1962. With the growth in the field of coastal transportation of completed vehicles, we solidified our foundation to its current state. Today, we have about 20 bases in Japan, from Hokkaido to Okinawa, and we are operating the sea and land intermodal transport of various

types of vehicles and general cargoes.

Meanwhile, we are aggressively working on overseas development to expand the scope of our handling of import and export services. Beginning with the launch of a representative office in Singapore in 1977, we expanded our business to include the forwarding business, shipping agency business, warehousing business, packing business, and land transportation. Today, we have established subsidiaries in North America, Europe, China and Southeast Asia to provide logistics services.

By making excellent use of these networks, we are handling a wide variety of cargoes, mainly completed vehicles (such as passenger cars, agricultural machines, construction machinery) and automotive parts, as well as agricultural products, clothing, chemicals, nonferrous metals and wood chips. In addition, we are well versed in the transportation of long-size cargo, and we have abundant experience in the transportation of items such as space-related equipment, aircraft parts and plants.

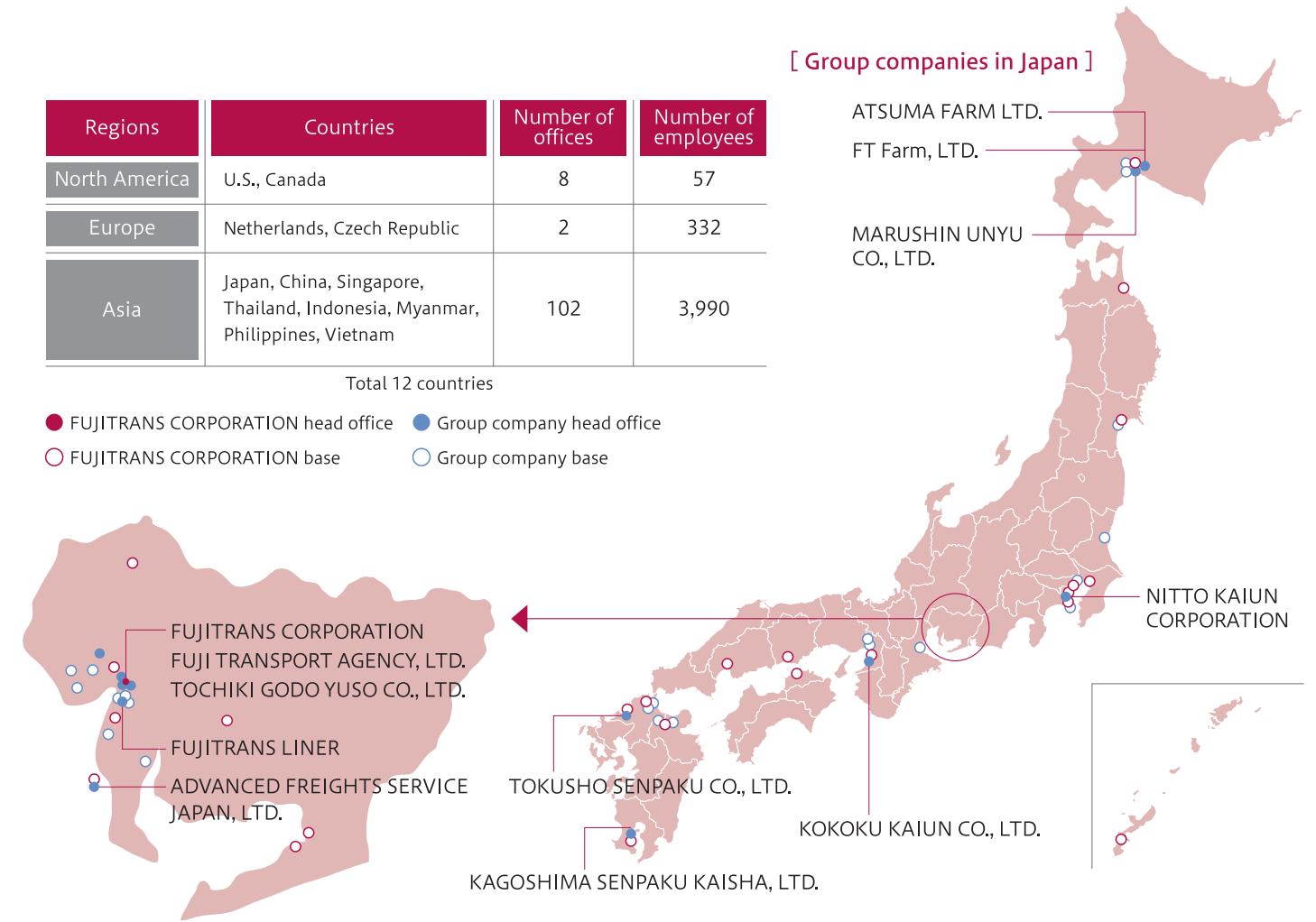
Name	FUJITRANS CORPORATION	Main Businesses	Port and Harbor Transport Business, Coastal Shipping Business, Consigned Freight Forwarding Business, Air Transport Agency Business, Customs Clearance, Warehousing, Packing, Marine Transportation, etc.
Location of Head Office	7-41, Irifune 1-Chome, Minato-ku, Nagoya, AICHI, 455-0032, Japan		
Date of Establishment	Sep. 29th, 1952		
Capital	200,000,000 yen	Number of Employees	(Non-consolidated) 1,342, (Group) 4,379
Authorized Representative	President Tatsuo Keii	Number of Consolidated Subsidiaries	36 (fiscal 2022)

List of Business Offices

Regions	Countries	Number of offices	Number of employees
North America	U.S., Canada	8	57
Europe	Netherlands, Czech Republic	2	332
Asia	Japan, China, Singapore, Thailand, Indonesia, Myanmar, Philippines, Vietnam	102	3,990

Total 12 countries

● FUJITRANS CORPORATION head office ● Group company head office
○ FUJITRANS CORPORATION base ○ Group company base



Multiple bases that are very close to each other are grouped together in the same type of marks on the map.

[Group companies around the world]














Corporate Philosophy

In support of the SDGs promoted by the United Nations and in order to contribute to the formation of a sustainable society, we, at the FUJITRANS Group, have narrowed down our focus to four material issues based on our management philosophy. We have compiled these into a long-term policy, FUJITRANS Sustainability Vision 2050, and have set the target year of 2050 for achieving this policy, which is a guideline for the Group to achieve sustainable growth and development together with society and the environment.

[Management Philosophy]

- 1 To be a company that earns society's trust through sincere and fair corporate activities.
- 2 To pursue the development of a safe, high-quality logistics system, so as to offer attractive services to our customers.
- 3 To continue our best efforts toward management innovation, and to challenge various business fields, so as to ensure sustainable development and growth.
- 4 To contribute to society and the local community through environment-friendly activities, in gratitude to the earth.
- 5 To create, on the basis of mutual trust and shared awareness, a corporate culture that provides additional comfort to our employees and their families.

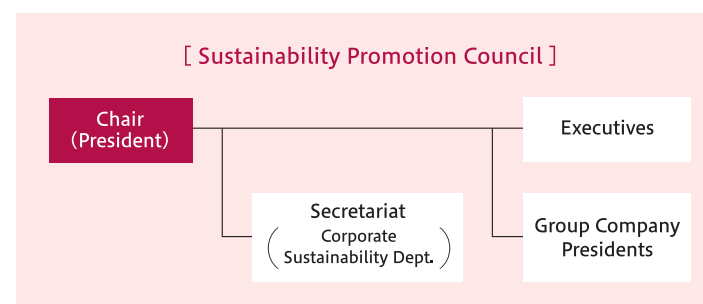
FUJITRANS Sustainability Vision 2050

	Underlying Management Philosophy	Related SDGs goals
<p>Realization of a decarbonized society</p> <p>Logistics is one of the most important functions in our daily lives and economic activities. While fulfilling this role, we contribute to the achievement of carbon neutrality by reducing greenhouse gases, especially CO₂, which is considered to be the main cause of global warming.</p>	1 2 3 4	   
<p>Environmental conservation and maximizing resources recycling</p> <p>We will reduce the amount of resources we use in our business activities and reduce the amount of waste we generate. We will strive to conduct our business activities with less environmental impact, and appropriately preserve the forest and marine environments.</p>	3 4	   
<p>Promoting work-style reforms through health management</p> <p>We will ensure that our employees have a rewarding workplace. We will also maintain stable employment by giving consideration to diverse work styles.</p>	1 5	 
<p>Establishing new revenue models related to the SDGs</p> <p>Various efforts are underway around the world to achieve the SDGs, the global common goals. To meet the needs of our customers in their SDGs efforts, we will create and propose new logistics, embark on unprecedented business, and start ever more proactive initiatives.</p>	2 3	

Promotion Structure

In order to view the SDGs, which are attracting greater social attention, as issues common to the Group, and to address them, we have established the Sustainability Promotion Council, which is composed of Group executives. The Council shares a variety of information on sustainability and discusses initiatives.

Meetings are held quarterly to confirm our internal indicators and direction, and to share basic knowledge and the latest information through lectures by experts.



Business Highlights (Fiscal 2022)

August 2022 FUJITRANS CZECH s.r.o. established in Czech Republic

The Czech branch of FUJITRANS (EUROPE) B.V., a Dutch subsidiary, had been spun off and established as FUJITRANS CZECH s.r.o. FUJITRANS CZECH s.r.o. took over the business operations of the Czech branch and became responsible for warehouse operations and logistics consulting services.

August 2022 Investment in TradeWaltz Inc.

FUJITRANS CORPORATION made an investment in TradeWaltz Inc., the operator of the trade information collaboration platform "TradeWaltz®."

TradeWaltz® aims to fully digitize trade operations that are predominantly analog. As the optimization of the entire supply chain is increasingly sought through digitalization, we expect to see increased efficiency through digitalization while leveraging our accumulated knowledge and onsite expertise.

September 2022 70th Anniversary

FUJITRANS CORPORATION, founded in 1952 at the Port of Nagoya, celebrated its 70th anniversary.

November 2022 Nishihama Container Yard receives an award for being an excellent bonded area operator.

One of the bonded storage facilities of FUJITRANS CORPORATION, "Nishihama Container Yard," was recognized by the Nagoya Customs as an excellent bonded area operator. The award acknowledges our longstanding compliance with related laws and regulations as a bonded area operator, and our significant contribution to the smooth operation of customs administration.

November 2022 FUJITRANS LOGISTICS (THAILAND) CO., LTD. completes construction of its third warehouse.

FUJITRANS LOGISTICS (THAILAND) CO., LTD., a subsidiary in Thailand, has constructed its third warehouse in response to the growing logistics demand in the country.

The new warehouse is located approximately 30 km from Laem Chabang Port, within the Amata City Rayong Industrial Estate where many Japanese companies are situated. It has a total floor area of 32,575m², and when combined with the two existing warehouses near Laem Chabang Port (28,000m² in total), the total storage capacity will be approximately 60,000m².

In addition, the warehouse has been designed to be environmentally friendly, with all lighting being LED and a solar power generation system installed.



New warehouse

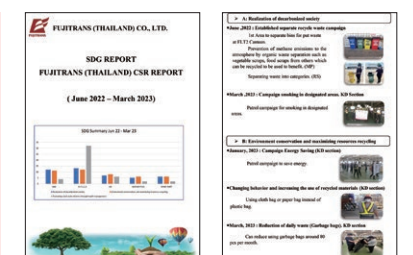
December 2022 Investment in green bonds

FUJITRANS CORPORATION invested in green bonds issued by Aichi Prefecture. These bonds are the first-ever environmental bonds issued by Aichi Prefecture, where the funds raised are exclusively dedicated to environmental improvement. The bonds have been evaluated by a third-party organization as following the Ministry of the Environment's "Green Bond Guidelines (2022 version)" and other guidelines.

The disclosed usage of these bonds includes initiatives that align closely with our company's efforts, such as "environmentally sustainable management related to biological natural resources and land use," "projects related to biodiversity conservation," and "measures addressing climate change." We expect that these bonds will contribute to a wide range of environmental projects, including areas that cannot be achieved by our company alone.

Pick up FUJITRANS (THAILAND) CO., LTD. produces a CSR report

FUJITRANS (THAILAND) CO., LTD., a subsidiary in Thailand, produced the "FUJITRANS (THAILAND) CSR REPORT" in April 2023. This report compiles the achievements of various activities conducted in accordance with the group's SDGs policy and marks the first such report produced by an overseas local subsidiary.



Basic Approach The FUJITRANS Group serves as a social infrastructure through its logistics business.

Safety and Quality

Policy

Quality Policy

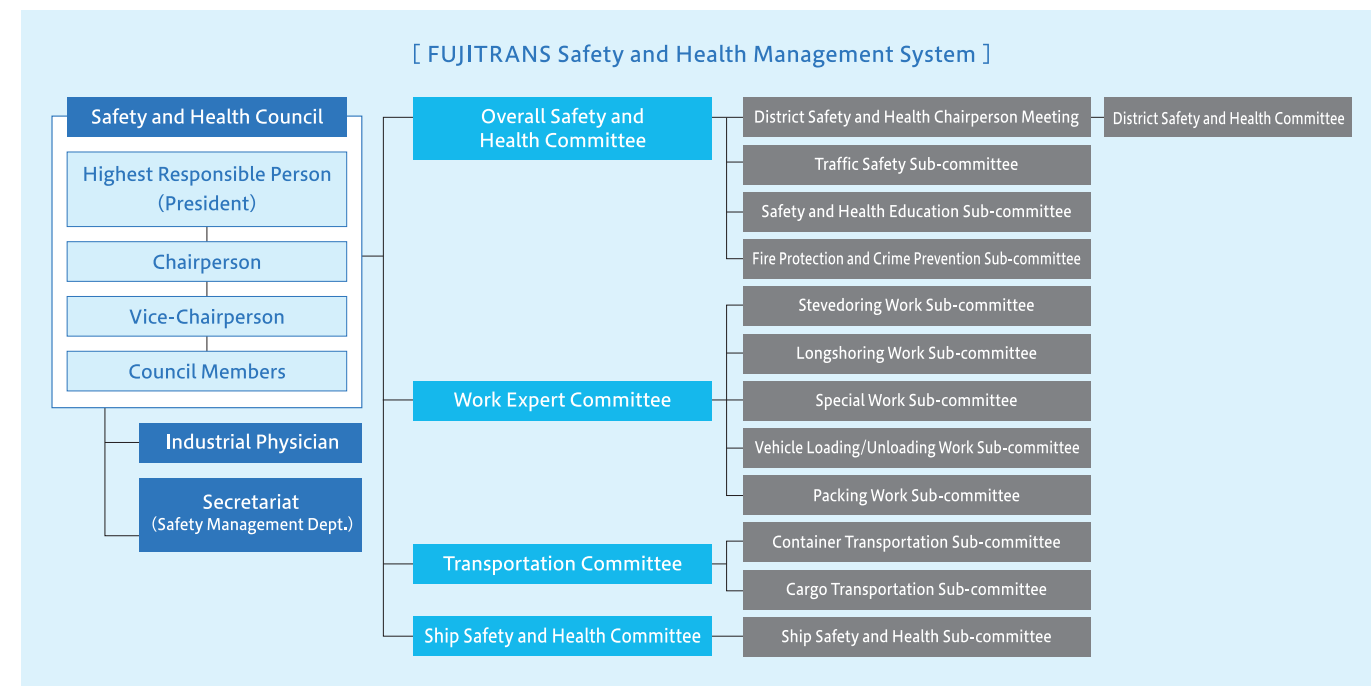
- As a professional group of companies that provide comprehensive transportation (land, sea, and air) of everything from precious lightweight goods to aerospace equipment entrusted to us by our customers, we shall provide logistics services that meet the needs of our customers by further promoting the use of information technology.
- We shall develop business activities based on sincere and fair corporate ethics in compliance with the agreements with our customers and the requirements of ISO standards, laws, regulations, and conventions.
- In order to effectively promote quality activities, we shall formulate a voluntary logistics system improvement plan and maintain it in a continuous and constructive manner.
- We shall make thorough consideration of quality, safety, and the environment as a fundamental part of our business operations, and shall strive to raise the awareness of all employees by providing them with appropriate education to improve their knowledge and skills.
- Based on a common understanding with the FUJITRANS Group and its partner companies, we shall build the future of transportation from a global perspective together with our customers through mutual communication and good partnerships with our customers.
- Priority Item Target: Prioritize safety and eliminate any accidents resulting in bodily injury or property damage, delivery delays, and erroneous shipments.

Ship Safety Operation Policy

- We shall comply with all applicable laws and regulations related to marine transportation, and thoroughly adhere to our own safety management regulations.
- Recognizing the social responsibility of engaging in maritime transportation, we shall thoroughly implement the principle of safety first through integrated efforts at sea and on land.
- We shall maintain an appropriate safety management system for ship operations, and aim for even safer operations through the implementation of continuous improvements.
- We shall raise safety awareness at sea and on land through education and training related to safe operation, and promote appropriate crisis management.
- Aiming to provide safe, reliable, and environmentally friendly marine transportation services, we shall actively promote safety activities and reduce environmental impact on a daily basis.

Promotion Structure

Safety is a serious mission to us as an integrated logistics company. Thorough safety leads to the trust of customers, and leads to enhancement of quality for the entire business. We believe that safety and quality are integrated into one. We have constructed a strong management system headed by the Safety and Health Council, and we are working on thorough safety management.



Initiatives for Safe Work

Heatstroke Prevention Campaign

Every year from May to September, we conduct a Heatstroke Prevention Campaign. This campaign aims to promote understanding of heatstroke symptoms and measures to prevent it, such as taking water and salt.

During the campaign period, each business site urges employees to take precautions by displaying awareness posters and educating them with video materials on heatstroke prevention. In addition, heatstroke prevention goods such as oral rehydration solution and instant cooling materials are distributed.



Zero Accidents Campaign

Hosted by the Safety and Health Council, the Zero Accidents Campaign is held twice a year at offices across Japan. This is an activity in which all employees participate, aiming to raise safety awareness of each employee and create a safe and secure workplace with the goal of "zero accidents." During the campaign, management leaders conducted on-site inspections and each section committee conducted patrols. In addition, employees wore campaign emblems and stickers and learned to pay more attention to safety.

Furthermore, executives made campaign visits to sites to provide encouragement in hot weather during the first half of the year and encouragement in cold weather during the second half of the year.



Chant of "zero accidents" (Nagoya-port Transit Center)



Chant of "zero accidents" (Kyugochi Branch)

Fiscal 2022 Safety Slogan

Hazard Prediction: Heightened Safety Awareness Reveals Preventable Hazards.

Slogan for 1H

Together, Let's Build a Safe Environment. 'Harmony' without Accidents.

Slogan for 2H

"No Haste, No Panic, No Complacency" - Uncover the Seeds of Danger Lurking in Our Hearts.

Truck Driver Safety Training

Once a year, FUJITRANS LINER, which handles land transportation, sends its own and its partners' crew members to safety training provided by the Aichi Trucking Association. During the training, crew members learn practical skills by driving on the premises and receive classroom lectures on laws and regulations and hazard prediction.

For the participating drivers, this training provides a valuable opportunity to have their driving skills objectively evaluated and reassess their own safety awareness.



Actual vehicle training to bring the vehicle to the front of the rear fence with visual confirmation

Safe Forklift Driving Reinforcing Campaign

Every year, the Work Expert Committee holds the Safe Forklift Driving Reinforcing Campaign. This activity is to check the driving operation of forklift operators and provide thorough education and training to prevent accidents during operation.

As part of the campaign, a forklift skills competition is held and forklift operators participate. Representatives from each operation field drive a designated course and compete in terms of wearing safety equipment, thoroughness of prior checks, and accuracy of work, and are judged by executives and division heads.



Demonstrating skills in a designated course

Campaign for the Prevention of Oxygen Deficiency

We conduct a campaign to prevent oxygen deficiency in order to ensure that there is no accident in cargo handling on wood chip vessels.

As part of the fiscal 2022 campaign, we organized an "Oxygen Deficiency Rescue Training" exercise, simulating a scenario where a worker scraping wood chips in the hold of a wood chip vessel experienced oxygen deficiency. Using a mannequin to represent the affected person, the participants went through a series of procedures and roles, from finding the victim, rescuing him/her, transporting him/her from the vessel to the wharf using a lifesaving box, performing CPR, and transporting him/her to an ambulance.



Training for using a crane to lift and transfer a lifesaving box from a vessel

Contribution to Society

We, at FUJITRANS Group, clearly state "contribute to society and the local community" in our management philosophy and have been working hard to contribute to society in cooperation with our stakeholders since the very early days of our company's establishment. These activities are consistent with the 17 goals of the SDGs.

Call for Traffic Safety on the Street

The Traffic Safety Sub-committee takes the lead in calling for traffic safety on the street on the zero traffic accident death days (days with 0 in the date). During the morning commute, employees carry banners at intersections near the head office and call on drivers to wear seat belts, stop at intersections, and thoroughly follow other traffic rules.



Employees calling for traffic safety

Humanitarian Aid for Ukraine

In order to provide humanitarian aid to Ukraine, we called upon our employees to participate in a fundraising campaign and donated to the Japanese Red Cross Society. These donations will be used to support humanitarian crisis response in Ukraine and relief efforts in neighboring and other countries hosting refugees from Ukraine.

Support for Disaster-stricken Areas (Turkey-Syria Earthquake)

Concerned about the extensive damage caused by the Turkey-Syria Earthquake in February 2023, the FUJITRANS Group made a donation through the Japanese Red Cross Society. We also donated funds raised by our employees. We pray for the swift recovery of the afflicted areas.

Donation to a Medical Institution

We made a donation to the Japanese Red Cross Aichi Medical Center Nagoya Daini Hospital. The purpose of this donation, which is part of our 70th anniversary project, is to contribute to local medical services by helping to secure financial resources for advanced medical equipment and medical infrastructure improvement.

Support for Relay for Life

MARUSHIN UNYU CO., LTD. has been supporting the charity event "Relay For Life Japan Tomakomai" held annually in Tomakomai City.

"Relay For Life Japan" is an activity that supports cancer patients and their families and is held in approximately 4,500 locations across 32 countries worldwide. It began in Japan in 2006 and Tomakomai City has become one of the

Donation of Disaster Stockpiles

FUJITRANS CORPORATION provided a portion of its stockpiled drinking water and non-perishable food items, intended for emergency situations such as natural disasters, to support individuals facing financial hardship and children's soup kitchens.

This initiative was carried out through a matching service that aims to effectively utilize unused stockpile items nearing their expiration dates. We donated 90 boxes of alpha rice and 55 boxes of bottled water, which were utilized by food banks, social welfare councils, and children's soup kitchens, among others.

Support for Child Welfare Facilities

FUJITRANS CORPORATION donates Christmas cakes and other items to child welfare facilities in Nagoya City every December. In 2022, we provided Christmas cakes, as well as pudding and bread, to a total of six facilities for use at their Christmas parties.

Since the spread of COVID-19, we have been unable to deliver these items directly. However, we were able to reach many children through delivery services, and we received words of gratitude from them at a later date.

host cities since 2016. The event in Tomakomai was canceled in 2020 and 2021 due to infection control measures, but in 2022, it was held with scaled-down measures.

MARUSHIN UNYU CO., LTD. has been a sponsor every year since the event started in Tomakomai. They provide their trailer chassis as a stage within the venue and set up lifting equipment and other facilities.



Trailer used for the stage



Completed stage

Health

Employees' physical and mental health is important for the continuation of our business. For this reason, we comply with the Industrial Safety and Health Act and strive to create a safe workplace where employees can work vigorously. In addition, we regularly monitor employees' health conditions and provide them with opportunities to obtain health-related information.

Policy

Occupational Safety and Health Policy

- 1 We shall prevent injury and illness among workers and provide a safe and healthy workplace.
 - (1) We shall conduct risk assessments in all workplaces and strive to eliminate or reduce occupational safety and health risks.
 - (2) We shall utilize the results of stress checks to prevent health problems among workers and improve the workplace environment.
 - (3) We shall consult with workers and invite all of them in implementing occupational safety and health activities based on good communication.
- 2 We shall assess occupational safety and health risks and their impact on occupational safety and health opportunities, and set targets for important items to the extent technically and economically feasible.
- 3 We shall comply with laws and regulations, internal standards, and other requirements related to occupational safety and health, and strive to further improve the level of occupational safety and health management.
- 4 We shall implement the occupational safety and health management system in a reliable and appropriate manner, incorporating the accumulated knowledge and skills of our employees to continuously improve the level of safety and health.

Specific efforts

Health Consultations and Health Seminars

Opportunities for individual health consultations are provided for employees with health concerns. The employees can ask for advice about their health checkup results or any mental health concerns they may have.

In addition, health seminars are held for employees every year, and in fiscal 2022, the seminars were held on topics such as "Understanding Health Status through Health Checkups - Key Points for Maintaining Health," "Creating a Harassment-Free Workplace," and "Prevention Is the Best Cure - Ensuring a Vibrant and Healthy Work Life."

Stress Check

Once a year, stress checks are conducted on all employees. The stress check is a test to assess the degree of psychological strain and is required by the Industrial Safety and Health Act. The results are tabulated and quantified in the three areas of physical and mental stress reactions, work stress factors, and support from other people, and are returned to the individual test takers with details of trends and advice.

In fiscal 2022, 79.3% of all employees took the test. They used the test results as an opportunity to understand their own condition.

Infectious Disease Prevention and Control

Preventing infectious diseases is a critical issue for maintaining employee health and business continuity. For this reason, we have established guidelines and are committed to prevention and countermeasures.

[Main infection prevention measures]

- Promoting hand hygiene (handwashing and sanitizing) and gargling
- Wearing masks as appropriate and practicing proper cough etiquette
- Ensuring frequent ventilation and avoiding the Three Cs



Environment

Basic Approach

The FUJITRANS Group has formulated an environmental policy as a guideline to implement the environment-friendly activities stipulated in its management philosophy, and is striving to reduce the burden on the local and marine environments in which it operates and to protect biodiversity.

Policy

Environmental Policy

- 1 We shall cooperate with companies involved in our business activities to save resources and energy, reduce waste, and prevent environmental pollution.
- 2 We shall not only comply with environmental laws, regulations, conventions, and other agreements, but also set voluntary standards as necessary to promote environmental conservation.
- 3 We shall strive to maintain and continuously improve our internal environmental system by setting objectives and targets and reviewing the results of our efforts.
- 4 We shall conduct environmental education and public relations activities to inform all employees of our environmental policy and raise their awareness of environmental issues.
- 5 We shall value dialogue with local communities and actively implement local environmental conservation activities.

Environmental Management System

Based on our environmental policy, we have obtained ISO 14001 environmental certification for some of our offices and ships. Every year, internal audits and external inspections are conducted to ensure that the management system is properly implemented.

[List of ISO 14001-certified Sites]

Company	Offices / Ships Owned
FUJITRANS CORPORATION	<ul style="list-style-type: none"> • Head Office • Kinjo Office • Kyugochi Branch • Toyohashi Branch • Kinjo Operation Center • RO/RO Ship "FUJIKI" • Sorami Office • RO/RO Ship "FUGAKU MARU"
KAGOSHIMA SENPAKU KAISHA, LTD.	<ul style="list-style-type: none"> • Nagoya Office

Environmental Conservation Practices

Tidal Flat Cleanup

Corporate Sustainability Dept. members and new employee generalists participated in the "Fujimae Tidal Flat Cleanup Operation," a cleanup event held at the Fujimae Tidal Flats in Aichi Prefecture.

The Fujimae Tidal Flats are located at the far end of Ise Bay, spanning between Nagoya City's Minato Ward and Tobishima Village, where many of our offices are located. At low tide, the vast tidal flats cover an area of 238 hectares (50 times the size of Tokyo Dome), and as one of Japan's best destinations for migratory birds, the tidal flats are registered under the Ramsar Convention (*) and as a national wildlife protection area.

However, river currents and tides cause a large amount of garbage to wash ashore, so cleanup activities are conducted mainly by citizens' groups. Our company, as a member of the community, participated in this initiative and collected a lot of garbage.



Employees who participated in the cleanup

*Ramsar Convention: The official name is the "Convention on Wetlands of International Importance especially as Waterfowl Habitat." It covers a wide range of wetlands, including groundwater systems and shallow waters, and aims to promote conservation and appropriate use.

Conservation of Company-owned Forests

The ocean is an important business field for coastal shipping, one of our core businesses. And we believe the forests upstream of the rivers that supply nutrients to the ocean are also an important environment for us. In order to keep such forests healthy and preserve biodiversity, we own 177 hectares of forest in Kyowa Town, Hokkaido.

The Forest of Fujippu, named after our mascot, had areas with few trees at the time of our acquisition. Therefore, in order to protect the environment and absorb carbon dioxide during the growth stage, we have created an artificial forest there next to the natural forest. In addition, new employees visit the forest as part of their environmental education and plant trees every year. (The program was cancelled in fiscal 2022 due to infection control measures.)

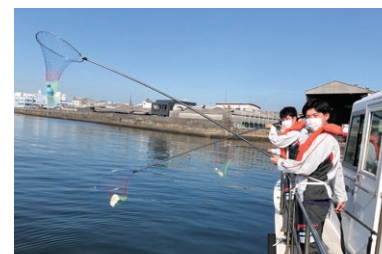
This forest is being preserved as a sustainable forest in cooperation with local forestry cooperatives, and in recognition of this, in 2022 it was certified under the SGEN* international forest certification system.



Additional signage (right) installed as a result of SGEN certification.



Cleanup at a park near the head office



Employees scooping up debris with nets

ISO Neighborhood Beautification Activities

As part of our ISO environmental beautification activities, we clean up the area around our head office. We invite participants from each department in the head office to go around the premises and the sidewalks around Nagoyako Station, the nearest train station, picking up litter.

ISO-certified sites other than the head office also clean up the surrounding area on a regular basis.

Water Surface Clean-up Using a Tender Boat

We use a boat (tender boat), which is designed for transportation between sites in the Port of Nagoya, to pick up debris floating on the surface of the water. Representatives from each division collected floating debris with landing nets from the boat by travelling around the Port of Nagoya GARDEN PIER near the head office, the Q2, BS, BQ, and BQ2 quays of SHIOMI PIER, which is the company's coastal shipping base, and the lower reaches of the Hori River, which flows into the GARDEN PIER.

Improving Water Quality in a Canal

As part of our environmental preservation activities, we have been working to improve the water quality of the canal located near the head office of FUJITRANS CORPORATION, by using used disposable body warmers. This activity is a joint research project of our company, TOYOFUJI SHIPPING Co., Ltd., and Tokyo University of Marine Science and Technology based on a research paper by Professor Tsuyoshi Sasaki of the same university. Disposable body warmers used during the winter season are collected at our company and TOYOFUJI SHIPPING and then the contents are solidified into brick-shaped water purification agents, which are installed at two locations within the canal. Regular investigations are conducted to assess the improvement of water quality and biodiversity in the canal.

The iron ions released from the water purification agents bind with hydrogen sulfide, one of the causes of foul odors, forming iron sulfide, which has the effect of decreasing unpleasant smells. In addition, by reacting with iron sulfide, sludge accumulated on the water bottom will decompose, and organisms can be expected to utilize the organic matter,

thereby increasing their population.

After approximately two months of installation, the water in the areas without the water purification agents appeared black and muddy, while the water in the installation areas became transparent. The level of hydrogen sulfide, one of the causes of foul odors, was also reduced, and only the smell of seawater was detected. In addition, underwater cameras showed that the flocs (dead microorganisms) had disappeared and sea anemones had established themselves. When the bags containing the water purification agents were collected six months later, it was confirmed that a type of ascidian had settled on the surface of the bags. This may, however, be due to changes in air and water temperatures, so we will continue our activities in the future.



Water purification agents made from disposable body warmers



A species of ascidians settled on the water purification agents

Procurement of Carbon Offset Credits

Carbon neutrality is a cooperative effort by the international community and is being promoted in a variety of ways in both the public and private sectors. We, as a company that emits CO₂ through the operation of our own coastal vessels, are no exception to this trend. However, energy conversion, which is one of the most important ways to reduce CO₂ emissions, is not an easy task due to significant

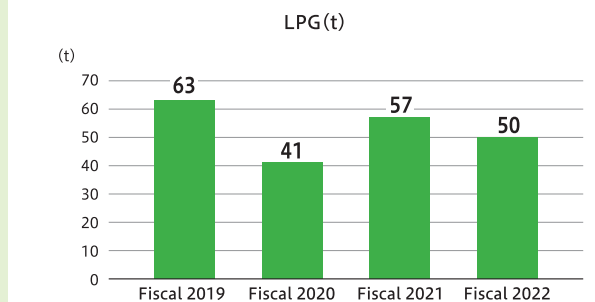
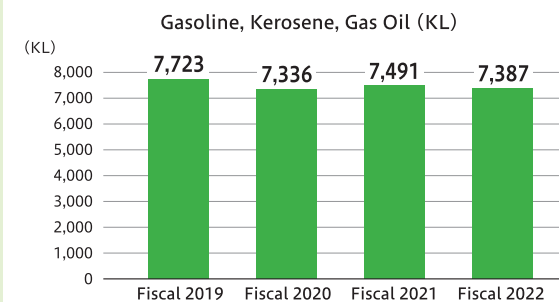
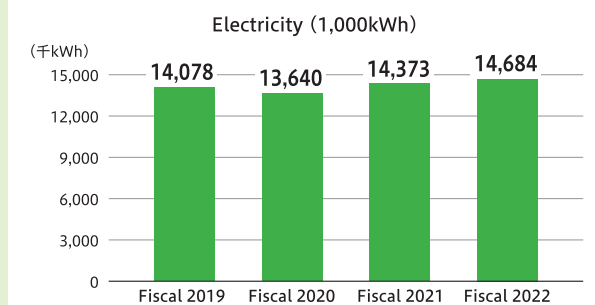
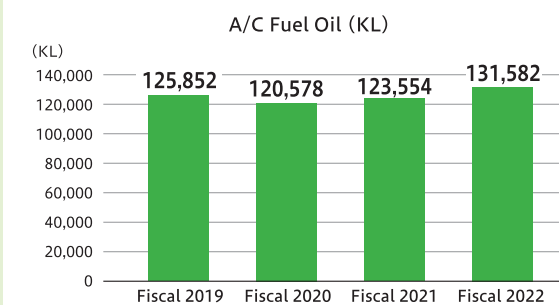
technical challenges.

This is why we procure carbon offset credits to neutralize our CO₂ emissions. The credits we procure are basically forest-derived. By thinning and otherwise properly maintaining the forests that connect to the ocean through rivers, we promote the absorption of CO₂ and at the same time support the forest industry.

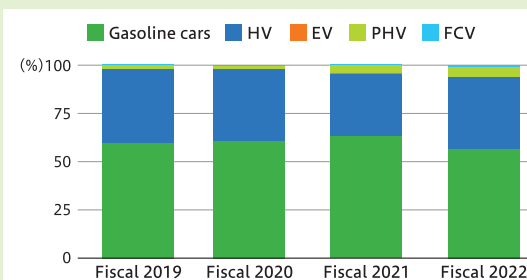
Environmental Data (As of the end of March 2023)

In implementing various measures based on our environmental policy, we collect and manage environmental impact data in order to understand the current status and progress of measures. We mainly visualize energy usage for the head office as well as domestic and overseas affiliated companies. (Affiliated companies covered: 14 in Japan, 11 overseas)

[Energy usage]



[Percentage of company cars by the type of powertrain (FUJITRANS CORPORATION, nonconsolidated)]



Powertrain	Fiscal 2019	Fiscal 2020	Fiscal 2021	Fiscal 2022
Gasoline cars	59.6%	60.7%	63.0%	56.6%
HV	38.0%	37.0%	32.4%	37.0%
EV	0.0%	0.0%	0.5%	0.4%
PHV	2.3%	1.9%	4.2%	5.1%
FCV	0.5%	0.5%	0.5%	0.9%

*Percentages are rounded to the first decimal place, so the totals may not add up to 100.