



 **FUJITRANS CORPORATION**

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Adopt characters with easily accessible design based on the idea of Universal Design (UD)

 **FUJITRANS**



**People and Society
Connected with "Wa"**



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CSR Policy

FUJITRANS CORPORATION has set the spirit of "Wa" as its corporate motto. "Wa" is made up of "internal Wa," which respects peace and harmony among people and unity based on overall trust and cooperation, and "external Wa," which is based on harmony, concord, reunion of hearts with the global environment, local communities, customers and affiliated companies.

We have established our CSR Policy as the "People and Society Connected with "Wa,"" incorporating the idea that our company staff members are going to grow together with our customers/local communities based on this spirit. We have then set up three activity spheres by which we should practice CSR, and we are promoting these activities by forming a sub-committee for each sphere.

Sphere that should be addressed as a corporation

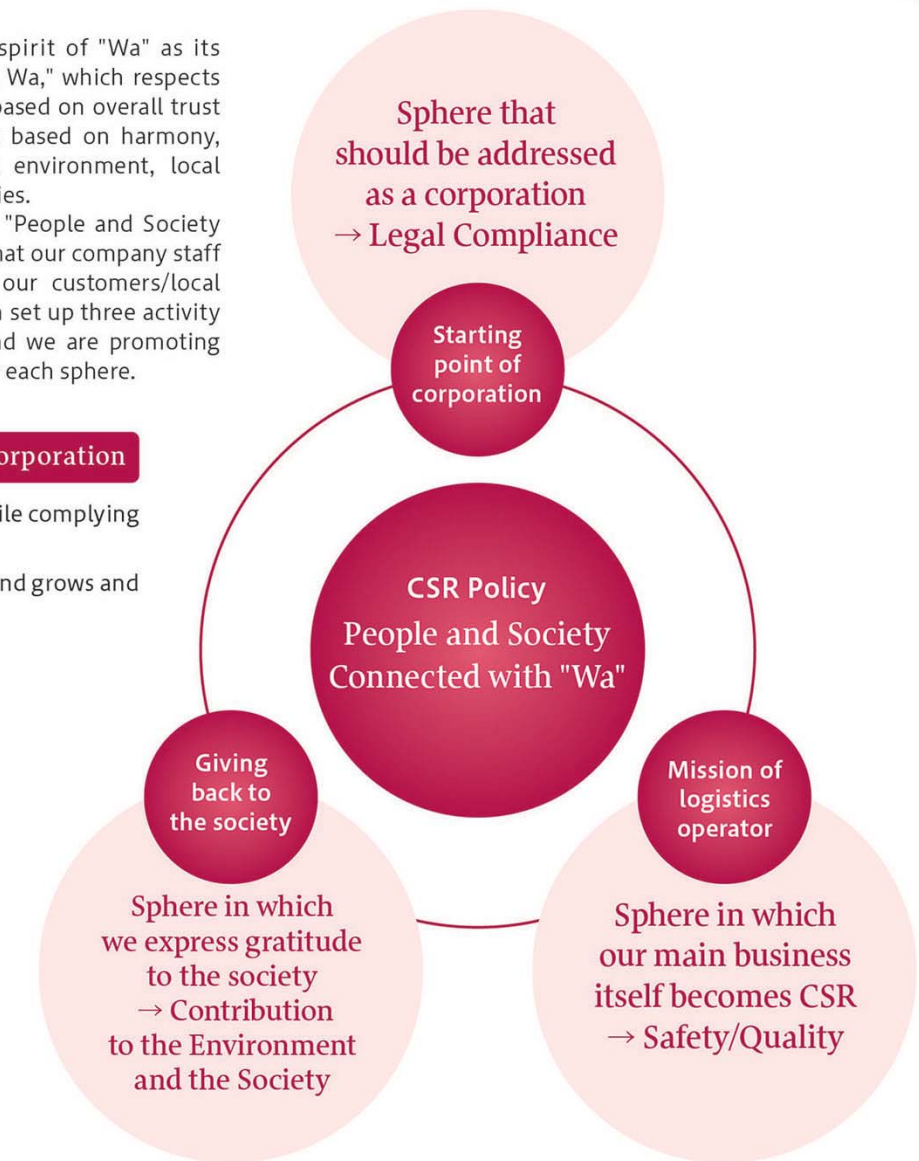
- Always conduct sincere and fair activities, while complying with laws and regulations and social norms.
- Our corporation is a member of the society, and grows and develops as a good corporate citizen.

Sphere in which our main business itself becomes CSR

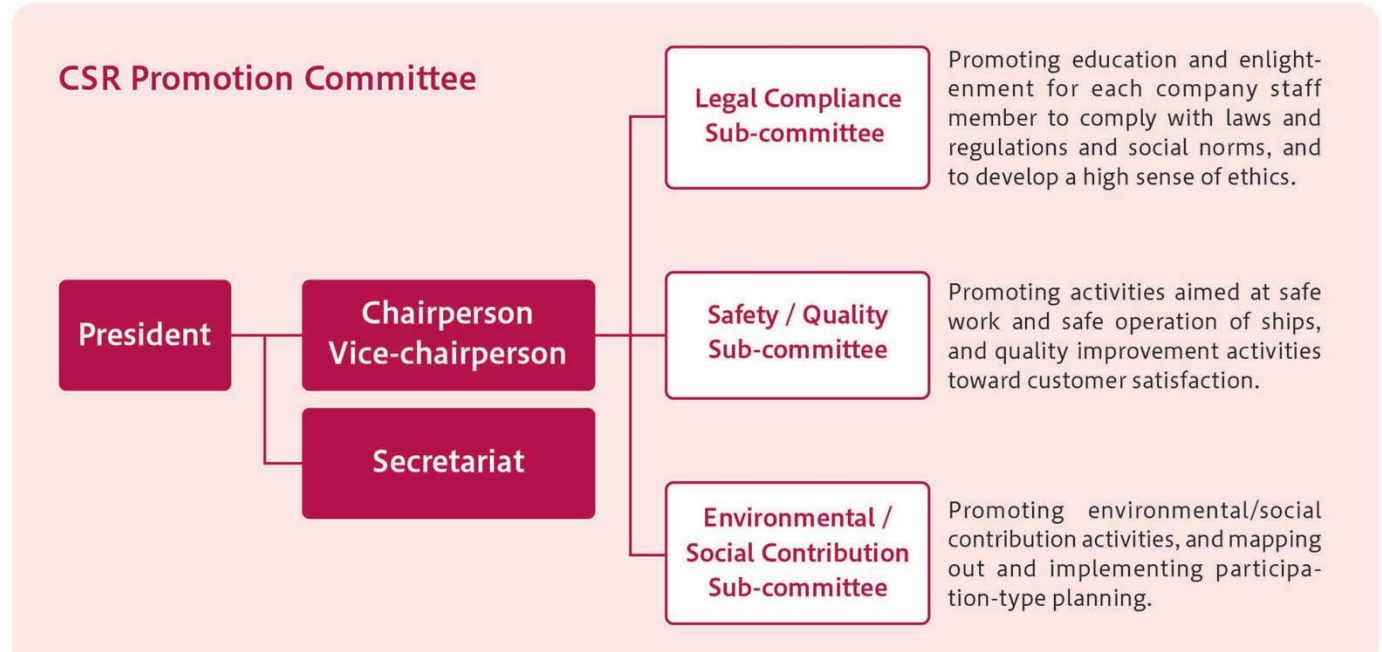
- Provide safe and high-quality services as a mission of logistics operator.

Sphere in which we express gratitude to the society

- Contribute to creating a comfortable society and community, taking into consideration the global environment. Be deeply thankful for things learned from the society, and respond to the expectations or desires of the society.



Operating System



Top Message

Our 10th Year of Practicing CSR

President

Mr. Tatsuo Keii



CSR Activities Based on Our Management Philosophy

2020 is the 10th year since we established a dedicated organization for CSR and kicked off activities. Although we had been implementing various initiatives that led to our current CSR activities even from before, the organization was intended to roll out CSR activities based on our management philosophy to demonstrate what we should do as a company rather than being poised to follow the concept of CSR.

Our management philosophy is linked to our company motto "Spirit of 'Wa'" which has been handed down by our predecessors since the time of our foundation. In short, the motto strives to respect our employees and their families, contribute to the local community and continue to be a company trusted by society. This precisely reflects the concept of CSR. We therefore intrinsically accepted the concept of CSR when it was developed in recent years and gradually spread to Japanese companies.

We began our CSR activities just as we were considering revamping our medium-term management plan. This was around the time of the Lehman Brothers collapse when the global economy was worsening. Amid the circumstances, we decided to introduce the concept of CSR, which had started to be adopted by Japanese companies, and to organize our activities under CSR. We started by creating a dedicated organization and briefing all employees on this new effort. At the briefing session, we explained the common points between our corporate philosophy and the concept of CSR, how our previous efforts will link with CSR, and what we, as members of society, must do as individuals and a corporation. Furthermore, we established the cross-department CSR Promotional Committee comprising representatives chosen from departments relevant business-wise. At present, we have

defined our CSR activities into three spheres: Legal Compliance, Safety and Quality, and Environment and Social Contribution. The CSR Promotional Committee consists of three subcommittees, with each being responsible for its own sphere and rolling out activities throughout the year.

Efforts in the Three Spheres

Among the three spheres, Legal Compliance consists of two functions: Familiarizing employees with relevant laws and regulations that must be thoroughly understood in their course of business operations, and conducting internal audits to ensure that day-to-day operations do not violate laws and regulations. Given the FUJITRANS Group runs a diverse array of businesses, its employees are required to have a concrete understanding of laws and regulations that pertain to their business operations, including the Port and Harbor Transportation Business Act, Coastal Shipping Business Act and Consigned Freight Forwarding Business Act. We hold in-house study meetings as needed on current laws and revisions of laws to deepen their understanding and ensure they do not deviate from the rules of the law. The study meetings have also led to the development of human resources, which is one of our missions as a company. In addition, we established the Internal Audit Department as an in-house independent organization that audits business processes and conducts regular audits across our Group.

In the Safety and Quality sphere, we are implementing various measures to mitigate and prevent risks hidden in business operations and the workplace. Being in the logistics realm and taking care of our customers' cargo, the assurance of safety and quality is our mission and structures our business foundation. Protecting the safety of employees working on-site is synonymous with identifying and sharing potential risks, creating a safer work envi-

ronment, and having each employee become conscious of maintaining safety during work. Furthermore, we believe that safe work leads to superior quality in service. In order to maintain safe working environments and high-quality services, we provide education, inspect working sites and conduct training throughout the year. We also pursue further safety through improvement activities and continually strive to upgrade our quality and services.

In the third sphere, Environment and Social Contribution, we roll out activities that contribute to the environment and local communities in which our business sites are located. Since its founding, FUJITRANS has been supported by its business partners, customers and local communities. We are committed to contributing as a member of society in order to express our gratitude and give back for the kindness we received that fostered our business. To contribute to local communities and the society, for example, we run community-based activities such as cleaning the neighborhood of our offices, conducting traffic safety patrols at intersections, providing support for orphanages and assisting areas affected by natural disasters that occur frequently these days.

Meanwhile, as a logistics company that discharges CO₂ from ships and trailers, we proactively take measures to address global environmental issues. Specifically, we are gradually replacing our domestic shipping fleet to reduce environmental burdens by improving fuel efficiency and streamlining operation plans. In addition, we have acquired 177ha of land in Hokkaido where we have ties through our domestic shipping business to acquire our private forest, "Fujippu Forest." Through its operation and maintenance, we are helping with the absorption of CO₂, which leads to global warming through its operation and maintenance. Along with having our new employees experience the importance of environmental conservation by having them plant trees every year in the forest located in the upper reaches of rivers and the sea, we have made it a place to learn our CSR way of thinking and human resource development to nurture human nature.

Contributing through Farming

Although not directly contributing to environmental conservation, our Group companies in Hokkaido are engaged in primary industries. Atsuma Farm Ltd., established in 1985, grows potatoes, pumpkins, corn as well as Wagyu beef across its 90 ha of farmland. Given rice cultivation in Hokkaido is seeing advancements in light of climate changes and improvement of rice varieties, the Group company started rice cultivation in 2009. At present, Atsuma Farm grows Nanatsuboshi, a variety the Japan Grain Inspection Association has rated as "notably



better than standard rice ("Special A" grade)." In 2011, the company spun off the pig farming business and established FT Farm, Ltd. in Atsuma, Hokkaido. The company also developed its own pork brand, "Maira-butu," and started production and sales of processed meat products.

After 35 years in the farming business, these Group companies have now become some of the largest agricultural production corporations in Atsuma. They contribute to the environment and the local community through maintaining and managing natural environments through farming in vast farmlands, providing safe and secure food and creating jobs.

Our Visions Toward the Next Decade

The landscape surrounding us is constantly changing. 5G, which was introduced in Japan this spring, is anticipated to significantly change lifestyles and business environments through faster communication speed and increased data volume. The advancement of AI technology has also led to application in various fields. We expect the development of such technologies will bring about considerable changes in the logistics industry.

On the other hand, the significant impact from COVID-19 that has been spreading rapidly since the end of 2019 is affecting communities and people around the world, transcending national borders and ethnicity. Faced with threats of becoming infected, people have no choice but to change their lifestyles and ways of working.

In this age of rapid change, it is extremely difficult to make predictions for 10 years in the future. However, even amid the strong waves of changes, we must continue to be a company that continues to provide logistics service, an essential function for society. To this end, the company is working collectively to think outside the box and actively introduce new technologies.

Toward the next 10 years and beyond, the FUJITRANS Group will continue to advance and contribute to society.

Corporate Profile

Our company is a comprehensive logistics corporation that was established at Minato-ku, Nagoya city in 1952. We are developing all kinds of businesses related to logistics, centering on the port transport business and coastal shipping business, including marine transportation, land transportation, air transportation, storage and inventory control, packing, and customs clearance. A distinctive feature is that our company is a shipping company that also operates ships.

At the time of establishment, our company was a harbor transport company focusing on the cargo handling of wood. We entered the domestic shipping operation by accurately grasping the increase in demand due to motorization in the 1960s, and by launching Japan's first pure car carrier (PCC) RO/RO ship, "Tocho Maru," to enter service in 1962. With the growth in the field of coastal transportation of completed vehicles, we solidified our foundation to its current state. Today, we have about 20 bases in Japan, from Hokkaido to Okinawa, and we are operating the sea and land intermodal transport of various types of vehicles and general cargoes.

Meanwhile, we are aggressively working on overseas development to expand the scope of our handling of import and export service. Beginning with the launch of a representative office in Singapore in 1977, we expanded our business to include the forwarding business, shipping agency business, warehousing business, packing business, and land transportation. Today, we are developing services in North America, Europe, China and Southeast Asia.

By making excellent use of these networks, we are handling a wide variety of cargoes, mainly completed vehicles (such as passenger cars, agricultural machines, construction machinery) and automotive parts, and including agricultural products, clothing, chemicals, nonferrous metals and wood chips. In addition, we are well versed in the transportation of long-size cargo, and we have abundant experience in the transportation of articles such as space-related equipment, aircraft parts and plants.

Name	FUJITRANS CORPORATION
Location of Head Office	7-41, Irifune 1-Chome, Minato-ku, Nagoya, AICHI, 455-0032, Japan
Date of Establishment	Sep. 29th, 1952
Capital	200,000,000 yen
Authorized Representative	President Tatsuo Keii
Number of Employees	1,450 (as of the end of March 2020)
Main Businesses	<ul style="list-style-type: none"> ● Port Transport Business ● Coastal Shipping Business ● Consigned Freight Forwarding Business ● Air Transport Agency Business ● Customs Clearance ● Warehousing ● Packing ● Marine Transportation etc.

Business Highlights (Fiscal 2019)

April 2019	VISION 2021 Medium-Term Management Plan Started	We started with our 3-year medium-term management plan VISION 2021 from FY2019.
	New Head Office Building Completed Construction	Our head office building was expanded and our Marunouchi branch office was consolidated.
May 2019	"IZUMIMARU" Enters Regular Service	Domestic RO/RO vessel "IZUMIMARU" entered regular services.
June 2019	Komaki Logistics Center Opens	We opened a logistics center in Komaki, Aichi.
July 2019	FUJITRANS (VIETNAM) CO., LTD. Starts Motor Pool Business	FUJITRANS (VIETNAM) CO., LTD., possessing its own motor pool outside Ho Chi Minh City, started the motor pool business.
January 2020	FUJITRANS LOGISTICS PHILIPPINES, INC. Starts Domestic Shipping Business	FUJITRANS LOGISTICS PHILIPPINES, INC., owning one vessel, started domestic shipping operations in the Philippines.
	MYAWADDY LIAISON OFFICE of FUJITRANS (MYANMAR) CO., LTD. Opens	FUJITRANS (MYANMAR) CO., LTD. has opened a liaison office in Myawaddy in the Thai-Myanmar border area.



New head office



Komaki Logistics Center



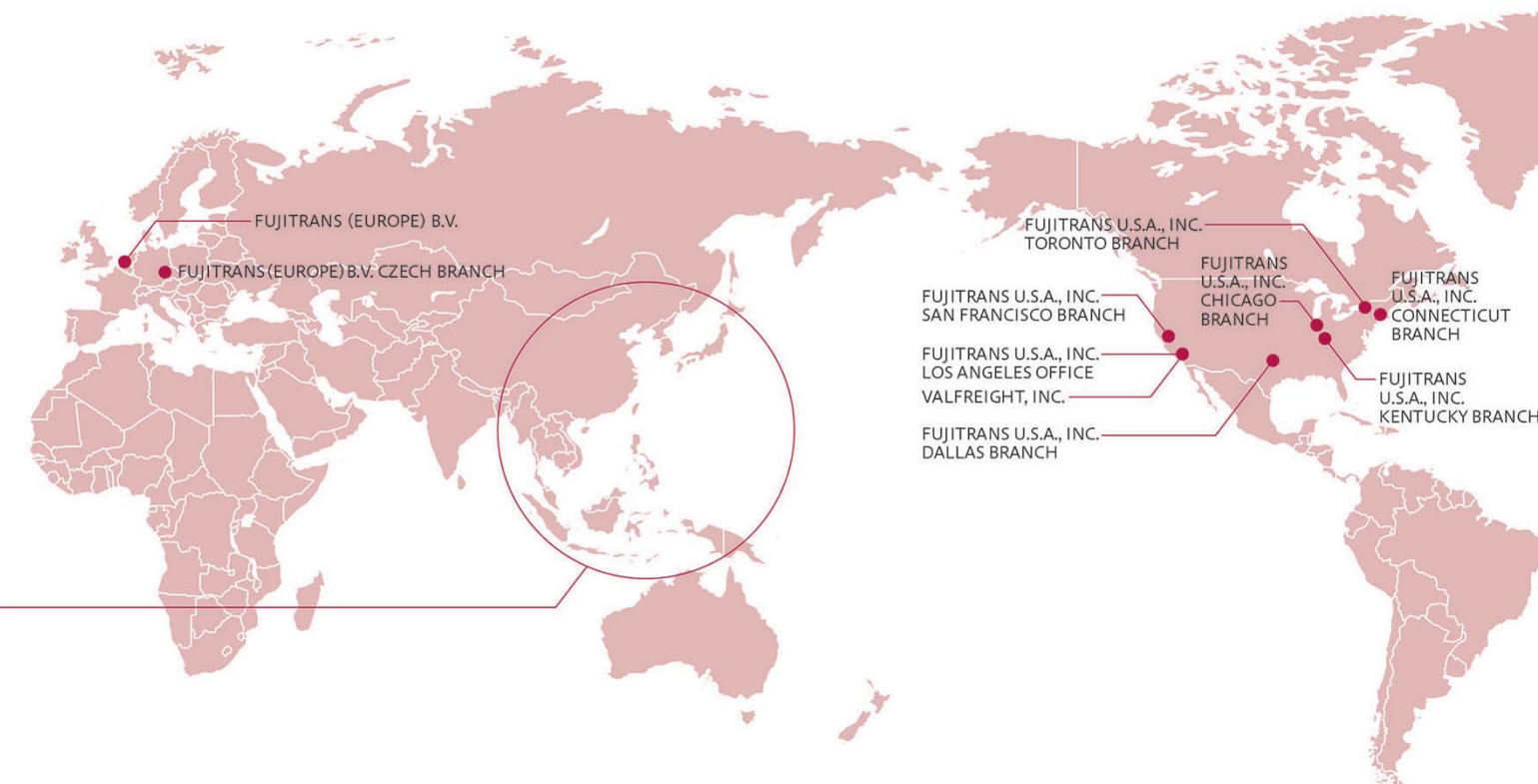
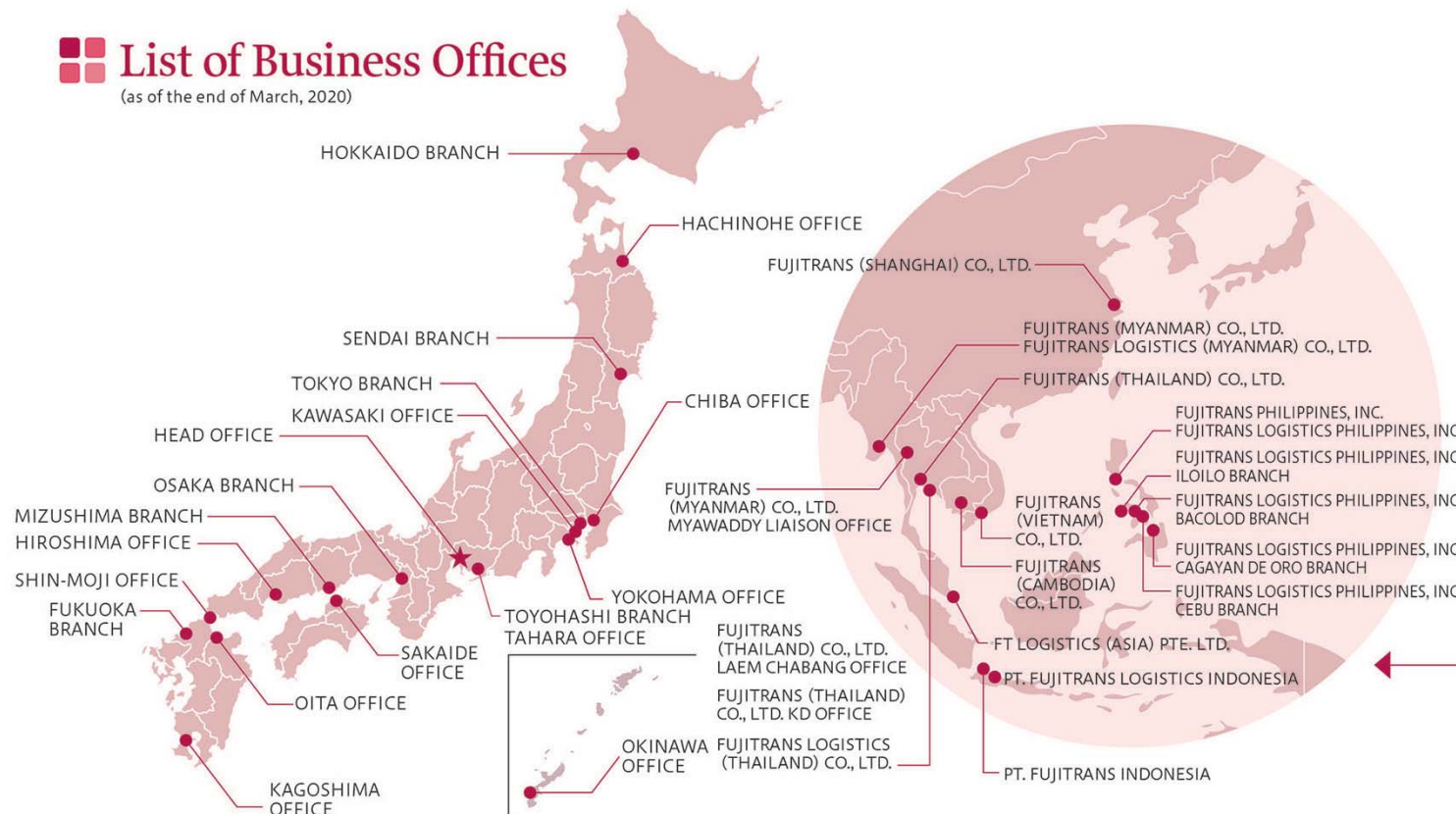
Motor pool in Vietnam



Company-owned domestic RO/RO vessel in the Philippines

List of Business Offices

(as of the end of March, 2020)



Thoughts on Legal Compliance

Compliance is a basic component of CSR. It is a source of fair corporate activity. With the aim of establishing and maintaining a compliance system, we have implemented various study meetings, reinforcing months, and awareness surveys, and we are promoting enlightenment/development activities for all employees.

Strengthening the Management Base

September 1 (Sun) – October 31 (Thu), 2019 **Compliance Reinforcement Months**

Confirm Knowledge on Laws and Regulations Through Independent Learning

“Compliance Reinforcement Months” are held every September and October as an opportunity for individuals to reassess their behavior. In order to raise awareness, enlightenment posters are put up at each office during this period. Also, compliance explanatory materials aimed at office workers can be viewed on the company portal site. For workers on-site, visual and audio materials can now be viewed on large displays at major rest areas, or on their smartphones.



November 1 (Fri) – November 8 (Fri), 2019 **Compliance Questionnaire Survey**

Confirm Level of Compliance Knowledge

At the end of the “Compliance Reinforcement Months”, workers take part in a “Compliance Questionnaire Survey”. The content checks the understanding of explanatory materials handed out to employees in advance.

On the company portal site, answers are marked automatically after completing all questions, and explanations are given on wrong answers in order to deepen understanding.

Question Themes

- Compliance ● Manners / Morals
- Labor Standards Act
(working hours, attendance management, overwork, health management, industrial accidents)
- Worker Dispatching Act ● Antimonopoly Act
- Subcontract Act ● Prohibition of bribery
- Sexual harassment / Power harassment

Throughout the Year **Holding of Study Meetings**

Education of Rules and Regulations Directly Connected to Business

Our company holds compliance study meetings for our employees throughout the year. In order to conduct honest and fair corporate activities, we aim to have our employees correctly understand the laws and regulations related to their work, and have a high awareness of respecting laws, rules and morals.



Month	Topic	Content
April	Rules and Regulations Study Meeting for New Employees	Learn basic knowledge about the Civil Code, Commercial Code, Companies Act, Labor Standards Act, etc.
May	Logistics Law Study Meeting for New Employees	Learn basic knowledge about the Port and Harbor Transportation Business Act and Coastal Shipping Business Act, etc.
	Lecture on the Commercial Code Revision	About business operations that pertain to the Commercial Code revision
June	Coastal Shipping Regulations and Structure	About the Coastal Shipping Business Act and Coastal Shipping Business Associations Act
September	Consigned Freight Forwarding Business Act Outline	About the laws and regulations in the Consigned Freight Forwarding Business Act
October	Port and Harbor Transportation Business Outline	About the Port and Harbor Transportation Business Act and the function and structure of ports
November	Port Labor Act Outline	About the port labor structure and port worker dispatch business
December	Warehousing Business Outline	About the Warehousing Business Act

Compliance

Compliance

Every month

Internal Audit

Strengthen Internal Controls with Accounting and Business Audits

In order to check whether internal controls are functioning effectively, the Internal Audit Dept. conducts audits from a stance independent of the organization. Our company was audited in 4 departments, 3 branches, and 6 domestic /

international affiliated companies. All of the results were reported to the managers and a post-audit follow-up system is also in place.

For Sincere Business Activities

Compliance

September 2 (Mon) – September 13 (Fri), 2019

Stress Check System

Taking Precautions Against Mental Health Disorders

We actively conduct mental health management which is attracting public concern. Since FY2016, employees get a grasp of their stress levels, and with the aim of taking precautions against mental health disorders, stress checks are conducted every

September. In FY2019, 88% of employees took the stress check and received a result table with advice to reduce stress (self-care). We will continue to provide proper support and aim to create a workplace where people can work in a stress-free environment.

October 31 (Thu), 2019

Work Style Reform Study Meeting

Sharing Knowledge of Regulations with In-house Lecturer

The “Work Style Reform” is intended to revise various work-related laws and systems so that employees can choose flexible and diverse ways of working according to their individual circumstances. The key points of the revision and our company’s response were explained in the study meeting, as well as what aspects employees should pay attention to. More than 40 people attended, and employees said that the study meeting was a good opportunity to deepen their understanding of the contents including “overtime work” and “paid leave” once again.



Every Month

Consultations With Attorney

Follow-up Compliance With Experts

Every month our company invites an attorney from a legal office to hold legal consultations. In the consultations, advice is given related to interpreting laws and early detection of

legal risks, and compliance systems. Consultation is given not only on various problems and worries at the workplace, but also with employees’ personal problems.

Every Month

Health Lecture Meeting/Individual Health Consultation Meeting

Support for Worker Health Promotion

Protecting worker health under the Industrial Safety and Health Act is one of the social responsibilities of a company. Since 2006, our company has established a “Health Education Day” where we invite public health nurses and hold a “Health

Lecture Meeting / Individual Health Consultation Meeting” every month. The health lecture meeting has the theme of “health promotion of both mind and body”.

Implementation Results

- April** **Health Management for Workers – For Enjoying Work Healthily** Participants: 33
For new employees, basic knowledge on health issues was provided and Egogram personality tests were conducted. In addition, they were distributed a Health Examination Results Guide that explains how to view health examination results.
- May – September** **Creating a Better Workplace** Participants: 49
- Preventing Accidents from Falling – Exercises to Prevent Falling –** Participants: 40
- Individual Health Consultation Meetings** Participants: 103 (Increased by 43 compared to FY2018)
Health advice was provided for employees who received observations from doctors on regular health checks, etc., and those working long hours. In FY2019, we increased the number of consultations and provided health guidance to more employees.



Pursuit of Safety / Improvement of Quality

In order to realize safe logistics, we make continued efforts to perform daily safety education and training, inspection by on-site patrols, and other measures. We will also enrich our Safety and Health Management System and Crisis Management System and will do our utmost to ensure the safety of every employee as well as important cargo.



Safety & Health Management System

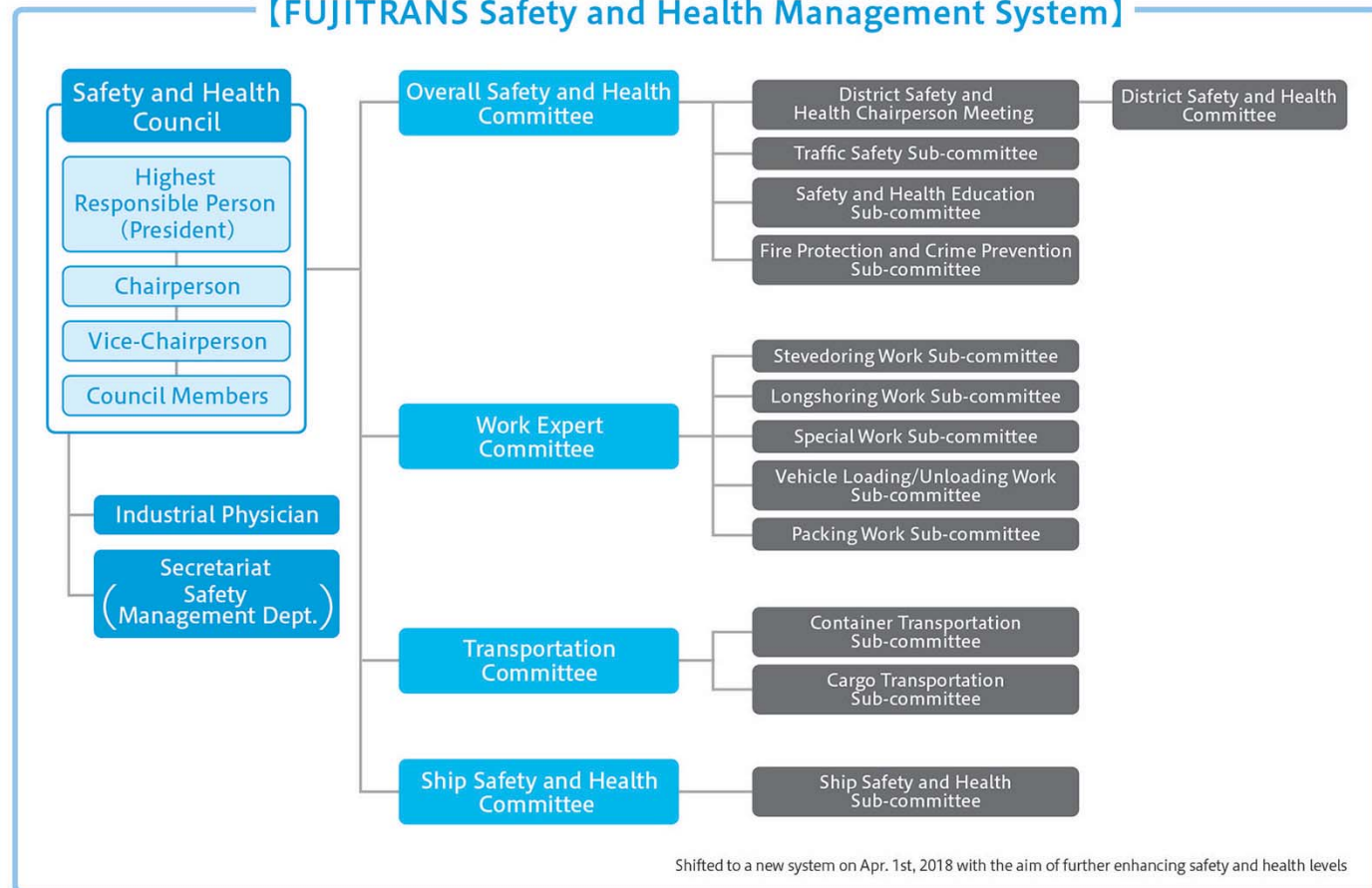
Safety Management & Quality Control

Build a Thorough Management System

Safety is a serious mission to us as a comprehensive logistics company. Thorough safety leads to the trust of customers, and leads to enhancement of quality for the entire business. We believe that "safety" and "quality" are integrated into one. We have constructed a strong management system headed by the Safety and Health Council, and we are working on thorough safety management.



【FUJITRANS Safety and Health Management System】



Various Safety Campaigns

Safety Management & Quality Control

May 1 (Wed) – September 30 (Mon), 2019 **Heatstroke Prevention Campaign**

Taking in Water and Salt to Prevent Heatstroke

The Heatstroke Prevention Campaign was held for five months from May through September. This campaign was designed for employees to understand the symptoms and seriousness of heatstroke, and to instill preventative measures through regular intake of water and salt.

During this period, informational posters were posted at each branch office as well as each business site in the Nagoya area. We also distributed products to beat the heat such as oral rehydration solutions, instant coolants, and solid salt (candies, tablets). In the first half of June, a video on prevention of heat strokes was shown to educate employees at each business site.



Heatstroke prevention items distributed

First Semester: July 2 (Tue) - July 11 (Thu), 2019
Second Semester: December 3 (Tue) - December 12 (Thu), 2019 **“Zero Accidents” Campaign**

Toward Total of “Zero” Work Accidents

The FUJITRANS Group holds a "Zero Accidents" Campaign twice a year for offices across Japan. It is an activity aimed at heightening the safety awareness of each employee and creating a safe and secure workplace.

During the period, our aim is a "total of zero accidents" and, starting with site inspections by the management leaders, each section committee conducts patrols. In addition, all employees strove to heighten safety awareness, with all participating by wearing a badge or sticker for the zero accidents campaign.



Chanting "zero accidents" on a work place patrol



Representatives demonstrate touch and call

Slogan

- First Semester** Each person needs to raise their safety awareness level. Achieve Zero Accidents by being well-rounded
- Second Semester** Safety in the workplace, peace of mind for your family. Zero Accidents is everyone's wish.

September 9 (Mon) – September 18 (Wed), 2019 **Safe Forklift Driving Reinforcing Campaign**

Competing with Safe Driving Skills

The Operations Committee of the FUJITRANS Group held the Safe Forklift Driving Reinforcing Campaign. This campaign is held every year to ensure thorough accident countermeasures and prevent recurrence of accidents through education and training.

On the final day of the campaign on September 18, a skills competition was held at Kinjo Pier for forklift operators. The directors and department managers evaluated their skills over a wide range of elements, including whether or not they are wearing safety equipment, and conducted thorough checks before evaluating driving and accuracy of work. The 7 representatives selected from each work area competed using the skills they had developed in their day-to-day operations.



Top finishers of the forklift skills competition



Maneuvering around the course while checking for safety

October 16 (Wed) – October 25 (Fri), 2019

Oxygen Deficiency Prevention Campaign

Striving to Prevent Recurrence of Accidents

The Oxygen Deficiency Prevention Campaign was held to thoroughly implement countermeasures against cargo handling accidents on woodchip carriers and to prevent the recurrence of such accidents. As part of the campaign, banners and posters were displayed at various locations, and employees were trained using video materials.

On November 8, a rescue training session was held as a part of the campaign. Assuming that workers in a woodchip vessel were suffering from oxygen deficiency, a rescue team was formed and mannequins that imitated sufferers were used. The workers were able to confirm their roles in case of an emergency.



Workers going through rescue training using quick moves



Chanting "zero accidents" on the vessel

Safety Education / Training

Safety Management & Quality Control

September 26 (Thu), 2019

Disaster Experience & Training Session

Heightening Awareness on Disasters through Experience

The BCP General Headquarters held a disaster experience seminar for employees at the Nagoya City Port Disaster Prevention Center in Minato, Nagoya to help employees better understand disasters. The 22 participants were given instructions on how to protect themselves in the event of an earthquake and what to do after it has subsided.

In the earthquake experience room where a Level-7 tremor could be experienced, participants could not withstand the strong shake and hid under the table. In addition, participants experienced various types of disasters in the section where they can experience the Ise Bay Typhoon that occurred in 1959 through a 3D video and the "Smoke Evacuation Experience" section where they can learn about the characteristics of smoke during a fire and how to escape. This helped to raise their awareness on disaster prevention.

This session is held regularly so many employees can participate.



Earthquake experience room that recreates a Level-7 earthquake



Participants actually experiencing the tremor

October 2 (Wed), 2019

Basic Life-saving Certification

Learning First Aid Through Experience

A basic life-saving certification class was held at the head office, assuming a situation in which a person has a cardiac arrest due to a sudden illness or accident in the company. An instructor from the Nagoya Fire Service First Aid Research Center was invited to teach how to operate automated external defibrillators (AEDs) and how to perform chest compressions and mouth-to-mouth resuscitation on a dummy. All 30 representatives from Group companies and departments took turns using the actual machines in the hands-on course.

In addition, told by the instructor that "it is important to give first aid as soon as possible," participants checked the locations of AEDs at their offices.



Participants practicing chest compressions

November 28 (Thu), 2019

Traffic Safety Sub-committee: Lecture on Traffic Safety

Self-Analysis through Self-Diagnosis on Safety

The Traffic Safety Sub-committee held a traffic safety lecture meeting with the aim of increasing traffic safety awareness among Group employees and preventing accidents. Inviting lecturers from outside the company every year, many employees participate on behalf of Group companies.

The theme this year was "Safe driving." In the lecture, a Self-Diagnosis on Safety was conducted to identify personality traits that closely correlate with traffic accidents. Participants identified their characteristics through the self-analysis, learned their driving manner tendencies, and identified precautions for safe driving.



Participants checking their personality traits according to the self-diagnosis

December 26 (Thu), 2019

Safety Confirmation Training

Reviewing the Communication System to Prepare for Emergencies

The Domestic Task Force conducted safety confirmation training for all Group employees in Japan. This drill was designed to quickly confirm the safety of employees in the event of an earthquake with a seismic intensity of 5 or more, typhoon, terrorist attack, radiation leakage, or other significant disaster.

The training was conducted on the assumption that an M7.9 earthquake and tsunami occurred off the Nankai Trough, and an e-mail confirming safety was sent to employees who registered their e-mail addresses. Within 3 hours of sending the e-mail, almost all employees responded, and the task force was able to confirm that the communication system was working swiftly.



A Domestic Task Force member confirming safety with a tablet



The drill assumed an earthquake occurred off the Nankai Trough

February 19 (Wed), 2020

Reporting Session on Creating a Safe and Secure Workplace

Working Toward Creating a Safer Workplace

The Safety Management Department organized a reporting session on "Creating a Safe and Secure Workplace". This meeting reports on the accomplishments of each business site over the past year as a result of efforts to eliminate potential risks in the workplace and carry out operations with increased safety. This year, delegates from 13 out of 51 offices reported on their efforts. Activities that are specific to the nature of each site and that could potentially be rolled out to other offices were presented, providing an opportunity to share information for further promotion of activities.



Delegates report on their activities

Our Efforts to Protect the Environment / Together with the Society / Communities

Contributing to the society/communities and the people living there, who support our company, is at the root of our CSR. We have formulated our environmental policy, enhanced the awareness of our employees, and are carrying out activities that take into consideration the global environment in our harbors and oceans, an important field that supports our company's businesses.



Social Action

Environment Protection

Environment Preservation Activities

Environment Protection & Social Action

July 17 (Wed) – July 19 (Fri), 2019 Green Orientation for New Employees

Learning the Importance of the Natural Environment

Every year, as part of our new-employee training, we hold a green orientation in Hokkaido. The purpose of this activity is to understand our environmental preservation activities through tree planting experiences and to learn the importance of the environment. Led by company directors, 28 new generalist employees took part.

On the first day, participants listened to the business briefing from Atsuma Farm Ltd., a Group company engaged in agriculture and livestock.

On the second day, we planted 70 Japanese elm trees at our company-owned forest, "Fujippu Forest" in Kyowa-cho, Iwanai County, in cooperation with the local forestry association. After planting trees, the new employees reflected on what they had learned at the training, split into groups to discuss new CSR ideas and shared their opinions.



New employees planting Japanese elm trees



Commemorative photo after tree planting

November 14 (Thu), 2019 Clean-up Onboard Tender Boat

Aiming for a rubbish-free Port of Nagoya

As part of our social contribution activities, a total of 9 members of the Environmental and Social Contribution Subcommittee of the CSR Promotional Committee and delegates from business divisions took part in cleaning onboard tender boat.

They boarded the company's tender boat "FUJITRANS" and collected the debris floating on the sea surface with nets near the BQ2 and Q2 quays where the Kyugochi Branch Office is located. Although the amount of floating waste was less than expected, the team was able to collect PET bottles and household waste that flowed from upstream, and cleaned up Nagoya Port, where we work.



Clean-up activity participants



A participant cleaning up around the quay

Social Contribution Activities

Environment Protection & Social Action

April 14 (Sun) and July 7 (Sun), 2019 Voluntary Clean-up Activities

Helping the Community by cleaning up the Shrine

We carry out voluntary clean-up activities at the Hakusan Heisenji Shrine located in Katsuyama, Fukui.

Hakusan Heisenji Shrine is also called the "Moss Temple", and the grounds have been prepared beautifully to look like they are covered in a green carpet.

In preparation for the large festival held every year in the spring and summer, company directors and delegates from each department picked up wood debris and fallen leaves and cleaned up around the shrine office.



Clean-up activity participants



The moss was left more beautiful after the clean-up

June 19 (Wed), 2019 - March 23 (Mon), 2020 Volunteer Activities to Collect Donated Goods

Turning Surrounding Items into Great Support

Our company supports "Recycle and Support" volunteer activities which are actively undertaken by the industry association, and collected used stamps, disused mobile phones and computers from our employees.

After the used stamps were counted by the industry association, they were donated to the Japan Red Cross. The disused mobile phones and computers are to be used to make medals at the 2020 Tokyo Olympic and Paralympic Games. In addition, many mentally disabled persons were involved in dismantling the recycled computers, leading to employment.

Collection Results (FUJITRANS Group Total)

Collected Items	No.
Used stamps	1.655kg
Disused mobile phones	22
Disused computers	13

July 16 (Tue), 2019 ISO Environmental Beautification Activity

Clean-up Activity After a Festival

On the day after the Marine Day Nagoya Port Festival held every year near our head office, we cleaned up the area as part of our ISO environmental beautification activities. This year, we took part in the cleaning activities of the Nagoya Port Authority after allotting work areas.

Although it was extremely hot all day, the delegates from departments, while sweating profusely, voluntarily cleaned up more extensively than originally planned.



Clean-up activity participants

August 18 (Sun), 2019

Charity Event Participation

Helping Toward the Reconstruction of Rikuzentakata City

A Rikuzentakata City Reconstruction Exchange Charity Event was held at the Port of Nagoya's Garden Pier, and the CSR Promotion Committee's Environmental and Social Contribution Subcommittee opened a stall for a bazaar. This event has been held every year since 2011 with the aim of supporting the reconstruction of Rikuzentakata devastated from the Great East Japan Earthquake. This was our second participation followed

by the year before.

Goods no longer in use such as tableware, detergent, alcohol and towels were collected at the company and sold. The 21,504 yen earned by selling them to visitors and other merchants amid the hot weather exceeding 35°C was entirely donated to Rikuzentakata through the festival management committee.



More than 100 items collected at the company on sale



Subcommittee members who participating under the scorching weather

October 3 (Thu), 2019 – January 29 (Wed), 2020

Acceptance of Site Visits

Learning about Logistics

From October to January, 4 elementary schools, 1 middle school and one college visited us for site visits. In FY2019, about 240 children and students visited us.

The children learned about the flow of cargo by receiving an

explanation of our business and visiting work sites by bus. Children who were able to board the company's anchored vessels were taught the structure of the ship and the work of the crew by the crew.



Children enthusiastically answer a quiz



Children touring a vessel

October 31 (Thu), 2019

Typhoon Faxai Disaster Area Support

Monetary Donations and Donations of Auction Proceeds

Typhoon Faxai (known as Typhoon No.15 in Japan) that struck the Kanto region in September 2019 caused extensive damage to the southern part of Chiba Prefecture and other parts of our business partners in the Kanto region. In response, we donated 2 million yen to the affected areas through the Japanese Red Cross Society.

As part of our fundraising activities, we also held a charity auction of the company's collections for employees. The 129,800 yen in proceeds from the auction was also donated.

Support of Juvenile Welfare Institution

November 10 (Sun) and December 25 (Wed), 2019 /
February 28 (Fri), 2020

Holding a Balloon Show

We held a fun event at the Central Rehabilitation Center's Suginoko Class and Midori Class in the Nagoya Child Welfare Center and a balloon show at the farewell party for children at the same center's Wakakusa Class.

Our company hands out Christmas cake at the same center every year. The children were cheering with joy at the continuous creations made to music by the balloon artist we invited.



During the fun event



Children enjoying the balloon show

December 12 (Thu) – December 26 (Thu), 2019

Donated Christmas Cakes to Children

As part of our social contribution activities to the local community, we donated Christmas cakes to childcare facilities. This year, we delivered Christmas cakes and bread to a total of six childcare facilities so they can be enjoyed at their Christmas parties. The smiles on the faces of the children who received the cake also put smiles on our employees.



One of our staff members handing over a Christmas cake

December 19 (Thu), 2019

2018 Hokkaido Eastern Iburu Earthquake Disaster Area Support

Medal with Dark Ribbon Awarded for Contributions to Atsuma Struck by Earthquake

We were awarded the Medal with Dark Ribbon for our contributions to the victims in Atsuma from the Hokkaido Eastern Iburu Earthquake that devastated the area in September 2018. The Medal with Dark Ribbon is an award given by the Japanese government to individuals and organizations that have made donations for public interest.

Mr. Kondo, Deputy Mayor of Atsuma, visited our company to deliver the award. He handed the medal to President Keii and expressed his gratitude for the company's support.



President Keii receiving the award from Deputy Mayor Kondo

Every Month

Call for Traffic Safety on the Street

Aiming for a Society without Traffic Accidents

The Traffic Safety Sub-committee takes the lead to regularly call for traffic safety from pedestrians and drivers at intersections during the morning rush near our head office, Tsukiji-guchi, Kyugochi and Kinjo areas. Every month, representatives from each department, including our Group companies, appealed for thorough observance of traffic manners, such as wearing a seat belt and temporary stops at intersections.

This campaign is held to coincide with the zero traffic accident death days (days with 0 in the date) every month.



Calling for traffic safety with a banner

1 Activities to Protect Forests

● Tree Planting Results at Fujippu Forest

(Number of Trees)

	Afforestation	Environmental Education, etc.	Total
FY2016	0	70	70
FY2017	10,220	70	10,290
FY2018	4,640	70	4,710
FY2019	0	70	70



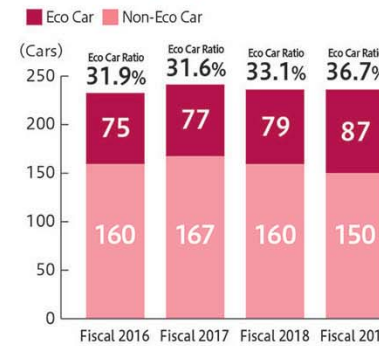
2 Activities to Protect the Sea

● Clean-up onboard Tender Boat

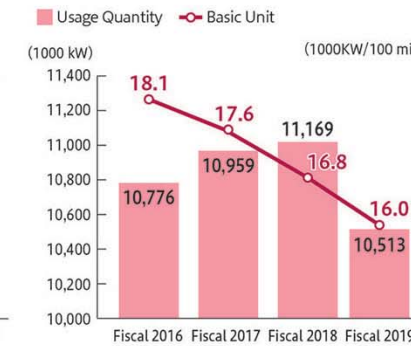


3 Energy-Saving Activities

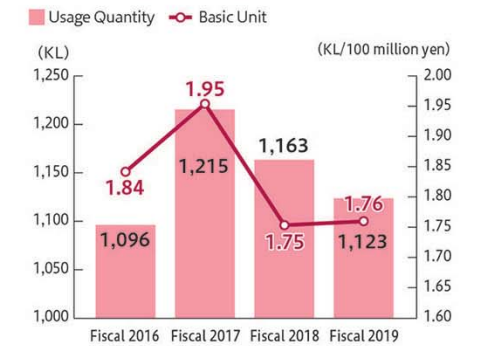
● Changes in the ratio of eco cars to all company-owned vehicles



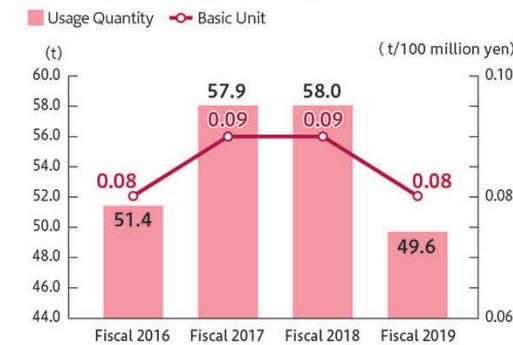
● Electricity Usage Quantity



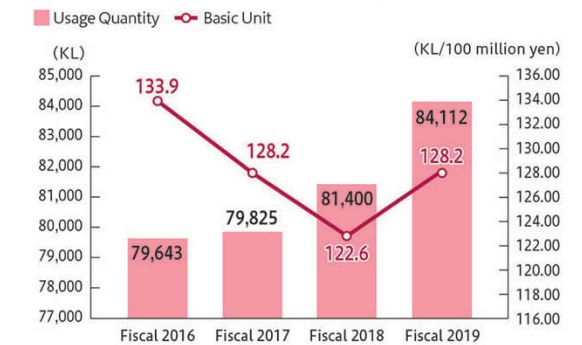
● Changes in Usage Quantities of Gasoline, Kerosene, Gas Oil



● Changes in Usage Quantity of LPG



● Changes in Usage Quantity of A/C Fuel Oil



4 Community Contribution Activities

● ISO Environmental Beautification Activities



● Childcare Facilities Support



● Charity Event Participation



● Acceptance of Site Visits



● Voluntary Clean-up Activities ● Volunteer Activities to Collect Donated Goods ● Call for Traffic Safety on the Street

5 Activities for Safety / Quality

● "Zero Accidents" Campaign



● Oxygen Deficiency Prevention Campaign



- Heatstroke Prevention Campaign
- Safe Forklift Driving Reinforcing Campaign
- Disaster Experience & Training Session
- Traffic Safety Sub-committee: Lecture on Traffic Safety
- Safety Confirmation Training
- Reporting Session on Creating a Safe and Secure Workplace

● Basic Life-saving Certification



6 Legal Compliance Activities

● Various Study Meetings



- Compliance Reinforcement Months / Questionnaire Surveys
- Internal Audits
- Stress Check System
- Work Style Reform Study Meeting
- Consultations with Attorney
- Health Lecture Meeting / Individual Health Consultation Meeting